

2022 SUPPLEMENTARY ANNUAL REPORT – PART 3

Mercer Super Trust ARC Super Plan

Issued December 2022

Your Mercer Super Trust 2022 Annual Report consists of three parts:

Part one – Your Mercer Super Trust 2022 Annual Report - which contains a general update on the Mercer Super Trust and tells you about the changes that have been made to the Mercer Super Trust during the year to 30 June 2022. These changes may have an impact on your super now and in the future so it's important that you carefully read the section entitled 'Changes to the Mercer Super Trust' to see how this applies to you.

Part two – The Investment Options Details booklet - which contains information relating to the investment options available in the Corporate Superannuation Division and Allocated Pension Division. This includes investment performance, asset allocation, investment costs and transaction costs for these investment options for the year ended 30 June 2022.

Part three – This 2022 Supplementary Annual Report - which contains additional information specific to your plan for the year ended 30 June 2022.

All parts should be read in conjunction and kept together for future reference. A reference to this Annual Report means parts one, two and three collectively unless the context requires otherwise.

ABOUT YOUR PLAN

Membership numbers	
At 30 June 2022	17,576
Plan assets	
As at 30 June 2022 [^]	\$941,907,364

[^] This figure is prepared on a cash basis. This means that it does not allow for any accruals such as outstanding contributions or benefits due as at 30 June 2022.

YOUR PLAN STYLE

Your plan provides members with accumulation benefit style super.Your super relates to the amounts contributed by you or in respect of you and by your employer, the investment returns (which may be positive or negative) of the investment options in which your super is invested less deductions for fees, taxes and any insurance premiums.

EMPLOYER SUPERANNUATION GUARANTEE CONTRIBUTIONS

By law, your employer is generally required to provide a minimum level of super for its employees - the Superannuation Guarantee (SG). There may be some circumstances where your employer is not required to meet the SG. The SG is the amount the employer must provide for each employee, not a minimum amount to be contributed to each fund. Your employer may provide the SG through more than one fund.

The SG rates are set out below:

Period	SG - % of Ordinary Time Earnings (OTE*)
1 July 2021 to 30 June 2022	10.00%
1 July 2022 to 30 June 2023	10.50%

* OTE refers to your remuneration, which generally includes your regular salary or wage, any over-award payments, shift allowances, bonuses and commissions. It generally does not include overtime payments or benefits subject to fringe benefits tax.

An employer is only required to provide SG on OTE up to the maximum contribution base, which is \$58,920 per quarter for the year ending 30 June 2022 (\$60,220 per quarter for the year ending 30 June 2023) and is indexed on 1 July each year.

CHANGE IN NET ASSETS IN YOUR PLAN TO 30 JUNE 2022

Net assets at 1 July 2021	\$1,092,419,087
Plus	
Net investment revenue	\$-63,709,917
Employer contributions*	\$28,090,679
Member contributions	\$6,454,615
Government co-contributions	\$374,669
Transfers from other funds	\$13,063,888
Insurance proceeds	\$1,746,287
Total revenue	\$13,979,779
Less	
Benefits paid	\$130,232,598
Administration fees	\$556,756
Group insurance premiums	\$1,822,892
Contributions and surcharge tax	\$3,919,698
Total expenses	\$136,531,944
Equals	
Net assets [#] at 30 June 2022	\$941,907,364

* Please note that the amounts shown in the table above as employer contributions include any pre-tax or salary sacrifice member contributions.

[#]This may include unallocated assets which may be used to pay plan expenses, insurance premiums and for any other purpose approved by the trustee.

This information has been prepared on a cash basis.

The financial information contained in this Supplementary Annual Report for your plan has not been audited. This information does form part of the full financial accounts for the Mercer Super Trust in which your plan participates. You can request a copy of the Mercer Super Trust full audited accounts and the auditor's report by contacting the Helpline.

This supplementary annual report has been issued by Mercer Superannuation (Australia) Limited (MSAL) ABN 79 004 717 533, Australian Financial Services Licence #235906, the trustee of the Mercer Super Trust ABN 19 905 422 981. Mercer is a registered trademark of Mercer (Australia) Pty Ltd (Mercer) ABN 32 005 315 917.

The information contained in this Supplementary Annual Report includes general product advice which has been prepared without taking into account the personal objectives, financial situation or needs of individual members. Before making any decisions about your super, you should consider the information in light of your own objectives, financial situation and needs and read and consider the current Product Disclosure Statement (PDS) and/or other member materials specific to your plan. Copies of these documents are available at **mercersuper.com.au**or by calling the Helpline.

It is also recommended that you obtain advice from a licensed, or appropriately authorised, financial adviser.

You should be aware that the value of an investment in the Mercer Super Trust may rise and fall. Neither MSAL, Mercer nor any of the investment managers guarantees the investment performance, earnings or return of capital invested in the Mercer Super Trust. © 2022, Mercer LLC. All rights reserved.

STATEMENT OF FINANCIAL POSITION OF YOUR PLAN AT 30 JUNE 2022

Assets (investment options)

Ready-made investment options	
Mercer SmartPath	\$1,781,236
Mercer Diversified Shares	\$569,081
Mercer High Growth	\$353,167
Mercer Select Growth	\$254,761
Mercer Moderate Growth	\$1,254,432
Mercer Conservative Growth	\$264,594

Select-your-Own investment	
options Mercer Sustainable Plus	¢074.000
Australian Shares	\$271,688
Mercer Sustainable Plus Global	\$27,388
Shares	φ27,500
Mercer Sustainable Plus High	\$156,364
Growth	¢100,001
Mercer Sustainable Plus Growth	\$66,237
Mercer Sustainable Plus	\$115,256
Moderate Growth	
Mercer Australian Shares	\$181,921
Mercer International Shares	\$119,508
Mercer International Shares - Hedged	\$52,741
Mercer Property	\$125,357
Mercer Fixed Interest	\$183,701
Mercer Cash	\$-95,242
Mercer Passive Australian Shares	\$3,612
Mercer Passive International Shares	\$250,734
Mercer Passive Australian Listed Property	\$22,154
Mercer Enhanced Passive Growth	\$55,810
Mercer Direct	\$61,028
ARC High Growth	\$152,714,652
ARC Growth	\$470,904,150
ARC Moderate Growth	\$64,124,871
ARC Conservative Growth	\$55,417,145
ARC Defensive	\$79,836,996
ARC Australian Shares	\$79,569,174
ARC Cash	33,264,848
Total	\$941,907,364