

MERCER SUPERANNUATION (AUSTRALIA) LIMITED (“MSAL”)
Register of Relevant Duties and Interests

1 July 2024

Directorships & Interests

Position	Name	Relevant Duties	Relevant Interests
MSAL Directors	James Minto (Chair and Non-Executive Director)	<ul style="list-style-type: none"> • Chair and Non-Executive Director, Partners Life (NZ). • Director and Chair, Swiss-Re Life & Health Australia Limited. • Chair of Advisory Board, Swiss Reinsurance Company Asia Ltd. • Member, MSAL Audit & Risk Committee. • Member, MSAL People & Culture Committee. • Member, MSAL Investment Committee. 	
	Jim Miller (Non-Executive Director)	<ul style="list-style-type: none"> • Director and Secretary, J & S Miller Pty Limited. • Director and Secretary, JCL Miller Pty Limited. • Director and Secretary, JECALA Pty Limited. • Director and Secretary, JIMSAIR Pty Ltd. • Director, Invalorem Pty Ltd. • Member, MSAL Audit & Risk Committee. • Chair and Member, MSAL Investment Committee. • Chair, Infrastructure Victoria. • Defence Estate Audit Co-Leader. 	
	Sue O'Connor (Non-Executive Director)	<ul style="list-style-type: none"> • Director, ClimateWorks Australia. • Managing Director, Liquidbreath Pty Ltd. • Advisory Board Member, Monash Sustainable Development Institute. • Non-Executive Director, CDC Data Centres. • Director and Chair, Indara Digital Infrastructure. • President, Bush Heritage Australia. • Member, MSAL Member Experience Committee. • Chair and Member, MSAL People & Culture Committee. 	

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	Pauline Vamos (Non-Executive Director)	<ul style="list-style-type: none"> • Chair, Governance Institute of Australia. • Director and Chair, Business Engagement Committee of Chief Executive Women. • Non-Executive Director and Chair, Interaction Disability Services Ltd. • Non-Executive Director and Chair, K2fly Limited. • Chair, Zurich Assure Australia Pty Ltd. • Chair and Member, MSAL Audit & Risk Committee. • Chair and Member, MSAL Member Experience Committee. • Member, MSAL People & Culture Committee. 	
	Darren Wickham (Non-Executive Director)	<ul style="list-style-type: none"> • Head of Group Insurance, Zurich Australia Group. • Director, Nostalgia Cars and Parts Pty Limited SMSF fund. • Member, MSAL Audit & Risk Committee. • Member, MSAL Member Experience Committee. 	<ul style="list-style-type: none"> • Member, Mercer Super Trust.
CEO, Mercer Super	Tim Barber	<ul style="list-style-type: none"> • Chief Executive Officer, Mercer Super. • Member, MSAL Member Experience Committee. 	<ul style="list-style-type: none"> • Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
Company Secretary	Carmen Lunderstedt	<ul style="list-style-type: none"> • Company Secretary, Mercer Superannuation (Australia) Limited. • Company Secretary, Mercer (Australia) Pty Ltd and certain related subsidiaries. 	<ul style="list-style-type: none"> • Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
Company Secretary	Doron Karliner	<ul style="list-style-type: none"> • Company Secretary, Mercer Superannuation (Australia) Limited. 	<ul style="list-style-type: none"> • Employee, Marsh Pty Ltd and is potentially entitled to a bonus.
Chief Risk Officer, MSAL	Damian Murphy	<ul style="list-style-type: none"> • Director, Victorian Catholic Education Authority Ltd. • Chair, Finance, Audit and Risk Committee, Victorian Catholic Education Authority Ltd. • Director, Catholic Development Fund. • Member, Audit and Risk Committee, Catholic Development Fund. 	

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		<ul style="list-style-type: none"> Director and consultancy employee, Firmate Risk and Assurance Solutions Pty Ltd. Chief Risk Officer, Entregar Partners Pty Ltd. 	
Member, MSAL Member Experience Committee.	Angela Meyer	<ul style="list-style-type: none"> Gender Equity Consultant, Mercer (N.Z.) Limited. Member, MSAL Member Experience Committee. 	<ul style="list-style-type: none"> Employee, Mercer (N.Z.) Limited and is potentially entitled to a bonus.
External Auditor	George Sagonas	<ul style="list-style-type: none"> RSE Auditor, Mercer Superannuation (Australia) Limited. Auditor for other RSE Licensees. 	<ul style="list-style-type: none"> Partner, PriceWaterhouseCoopers
	Fiona O'Keefe	<ul style="list-style-type: none"> Auditor, Mercer (Australia) Pty Ltd and related subsidiaries. Auditor for other RSE Licensees. 	<ul style="list-style-type: none"> Partner, Deloitte Touche Tohmatsu
RSE Actuaries	Andrew West	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Willis Towers Watson Australia Pty Ltd.
	Chris Porter	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Willis Towers Watson Australia Pty Ltd.
	David Lewis	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Principal, Professional Financial Solutions (PFS).
	Jacqueline Downham	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. Trustee Director, Towers Watson Superannuation Pty Ltd. 	<ul style="list-style-type: none"> Director, Towers Watson Superannuation Pty Ltd. Employee, Willis Towers Watson Australia Pty Ltd.
	John Newman	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Professional Financial Solutions Pty Ltd.
	Luke Carroll	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Willis Towers Watson Australia Pty Ltd.
	Nerida Seccombe	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, The Heron Partnership.

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	Nick Callil	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Willis Towers Watson Australia Pty Ltd.
	Saffron Sweeney	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Aon Hewitt Limited.
	Su Li Sin	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Aon Hewitt Limited.
	Guy Holley	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
	Julian Hotz	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
	Mark Nelson	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
	Mark Samuels	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
	Richard Codron	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.
	Timothy Jenkins	<ul style="list-style-type: none"> RSE Actuary, Mercer Superannuation (Australia) Ltd. Responsible Manager for related entity, Mercer Consulting (Australia) Pty Ltd. 	<ul style="list-style-type: none"> Employee, Mercer (Australia) Pty Ltd and is potentially entitled to a bonus.

RSE	Relevant Duties of the RSE	Explanation of Potential Conflict
Mercer Superannuation (Australia) Limited	<ul style="list-style-type: none"> MSAL is a subsidiary of Mercer (Australia) Pty Ltd which is a subsidiary of the Marsh McLennan Companies (MMC). 	<ul style="list-style-type: none"> MSAL receives services from Mercer (Australia) Pty Ltd and other MMC Group entities including access to employees and other resources. The duties owed to and by Mercer (Australia) Pty Ltd and the MMC Group entities are contractual duties set out in relevant agreements.

RSE	Relevant Duties of the RSE	Explanation of Potential Conflict
	<ul style="list-style-type: none"> MSAL is RSE Trustee for multiple superannuation funds. 	<ul style="list-style-type: none"> The duty owed to members of a superannuation fund may conflict with MSAL's duty to members of another superannuation fund.