

# RELEVANT DUTIES AND INTEREST REGISTER

31 March 2024

## Directorships & Interests

Position	Name	Relevant Duties	Relevant Interests
Trustee Directors	James Minto (Non-Executive Director)	<ul style="list-style-type: none"> <li>Chair and Non-Executive Director of Partners Life (NZ)</li> <li>Director and Chair of Swiss-Re Life &amp; Health Australia Limited</li> <li>Chair of Advisory Board of Swiss Reinsurance Company Asia Ltd</li> </ul>	
	Jim Miller (Non-Executive Director)	<ul style="list-style-type: none"> <li>Director and Secretary of J &amp; S Miller Pty Limited</li> <li>Director and Secretary of JCL Miller Pty Limited</li> <li>Director and Secretary of JECALA Pty Limited</li> <li>Director and Secretary of JIMSAIR Pty Ltd</li> <li>Non Executive Director Invalorem Pty Ltd</li> </ul>	Chair of Infrastructure Victoria Defence Estate Audit Co-Leader
	Sue O'Connor (Non-Executive Director)	<ul style="list-style-type: none"> <li>Director of ClimateWorks Australia</li> <li>Managing Director of Liquidbreath Pty Ltd</li> <li>Advisory Board Member Monash Sustainable Development Institute</li> <li>Non-Executive Director of CDC Data Centres</li> <li>Director and Chair of Indara Digital Infrastructure</li> <li>President of Bush Heritage Australia</li> </ul>	
	Jan Swinhoe (Non-Executive Director and Chair)	<ul style="list-style-type: none"> <li>Non-Executive Director of Australian Philanthropic Services Limited</li> <li>Non-Executive Director of Swiss Re Life &amp; Health Australia</li> <li>Advisory Board Member of Swiss Reinsurance Company, Australia Branch</li> </ul>	
	Pauline Vamos (Non-Executive Director)	<ul style="list-style-type: none"> <li>Chair of the Governance Institute of Australia</li> <li>Director and Chair of Business Engagement Committee of Chief Executive Women</li> <li>Non-Executive Director and Chair of Interaction Disability Services Ltd</li> </ul>	

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		<ul style="list-style-type: none"> <li>Non-Executive Director and Chair of K2fly Limited</li> </ul>	
	Darren Wickham (Non-Executive Director)	<ul style="list-style-type: none"> <li>Head of Group Insurance, Zurich Australia Group</li> <li>Nostalgia Cars and Parts Pty Limited SMSF fund</li> </ul>	<ul style="list-style-type: none"> <li>Member of Mercer Super Trust</li> </ul>
<b>CEO of the Mercer Super Trust</b>	Tim Barber	<ul style="list-style-type: none"> <li>Chief Executive Officer of the Mercer Super Trust</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
<b>Company Secretary</b>	Carmen Lunderstedt	<ul style="list-style-type: none"> <li>Company Secretary for Mercer (Australia) Pty Ltd and related subsidiaries</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
<b>Company Secretary</b>	Doron Karliner	<ul style="list-style-type: none"> <li>Company Secretary for Mercer (Australia) Pty Ltd and related subsidiaries</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
<b>Chief Risk &amp; Compliance Officer</b>	Norlena Brouwer	<ul style="list-style-type: none"> <li>Chief Risk and Compliance Officer for Marsh McLennan Pacific</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus and shares</li> </ul>
<b>Trustee Office Leader</b>	Brent Tulk	<ul style="list-style-type: none"> <li>Non-Executive Director and Company Secretary of Ardoch Limited</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus and shares</li> </ul>
<b>External Auditor</b>	George Sagonas	<ul style="list-style-type: none"> <li>Audit Partner of PriceWaterhouseCoopers and auditor for Mercer Superannuation (Australia) Limited</li> <li>Audit Partner of PriceWaterhouseCoopers and auditor for other RSE Licensees</li> </ul>	
	Fiona O'Keefe	<ul style="list-style-type: none"> <li>Audit Partner of Deloitte Touche Tohmatsu and auditor for Mercer (Australia) Pty Ltd and related subsidiaries</li> <li>Audit Partner of Deloitte Touche Tohmatsu and auditor for other RSE Licensees</li> </ul>	
<b>RSE Actuaries</b>	Andrew West	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Chris Porter	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	

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	David O'Keefe	<ul style="list-style-type: none"> <li>Director of ALEA Actuarial Consulting Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	David Lewis	<ul style="list-style-type: none"> <li>Principal of Professional Financial Solutions (PFS) contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Jacqueline Downham	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> <li>Trustee Director of Towers Watson Superannuation Pty Ltd</li> </ul>	
	John Newman	<ul style="list-style-type: none"> <li>Employee of Professional Financial Solutions Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Nerida Seccombe	<ul style="list-style-type: none"> <li>Employee of The Heron Partnership employee contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Nick Callil	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Phillip Patterson	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Ross McIntosh	<ul style="list-style-type: none"> <li>Employee of Willis Towers Watson Australia Pty Ltd contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Saffron Sweeney	<ul style="list-style-type: none"> <li>Employee of Aon Hewitt Limited employee contracted to Mercer Superannuation (Australia) Ltd</li> </ul>	
	Guy Holley		<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
	Julian Hotz		<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
	Mark Nelson		<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>

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	Mark Samuels		<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
	Richard Codron		<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>
	Timothy Jenkins	<ul style="list-style-type: none"> <li>Responsible Manager for related entity, Mercer Consulting (Australia) Pty Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Mercer (Australia) Pty Ltd employee and is potentially entitled to a bonus</li> </ul>

RSE	Relevant Duties of the RSE	Explanation of Potential Conflict
<b>Mercer Super (Australia) Pty Ltd</b>	<ul style="list-style-type: none"> <li>MSAL is a subsidiary of Marsh McLennan Companies (MMC).</li> </ul>	MSAL receives services from other MMC Group entities including access to employees and other resources. The duties owed to and by the MMC Group entities are contractual duties set out in relevant agreements.
	<ul style="list-style-type: none"> <li>MSAL is RSE Trustee for multiple superannuation funds.</li> </ul>	The duty owed to members of a superannuation fund may conflict with MSAL's duty to members of another superannuation fund.