

Mercer Super Trust

Quarterly report

to 31 March 2023

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Note: Returns throughout this report may be subject to rounding error.

Economy and markets

The first quarter of 2023 began on a positive note in January followed by mixed results through February and March.

Inflation continued to fall and has seemed to peak in most developed countries. The focus firmly remains on how much more monetary tightening we will see, or if central banks will begin to pause and assess the impacts on the economy. Financial distress at a California-based regional bank culminated in the second biggest US bank failure in history. Two other regional banks also went into administration. Outside the US, investors digested UBS's takeover of Credit Suisse and subsequent turmoil in bond markets.

Hedged Developed Market Overseas Shares returned 7.1% over the quarter as inflation receded. Unhedged Overseas shares gains were better yet, adding 9.2%. Australian Shares also posted gains of 3.3% over Q1 with most sectors being positive, however, the large weight to financials detracted. Emerging market equities returned 5.3%, most of the gains coming from Chinese equities in January and March.

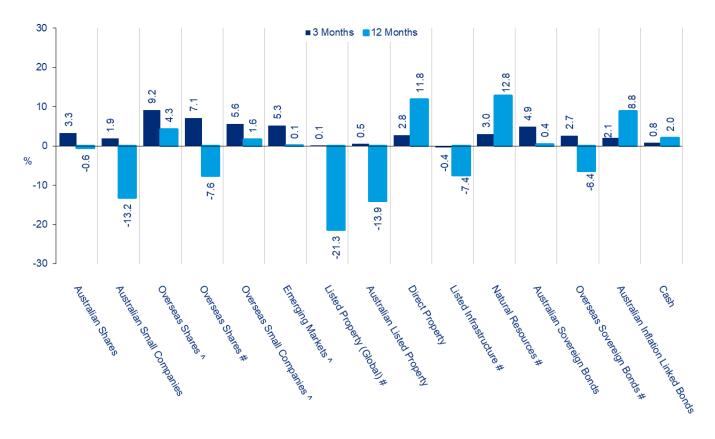
Hedged Overseas Government Bonds returned 2.8% over the quarter. Bond yields fell sharply in March across most developed countries as distress emerged in the financial sector, potentially acting as an inhibitor to further tighten monetary conditions. Over the quarter inflation expectations for the US were unchanged, as measured by the 10-year inflation breakeven rate which ended March at 2.3%.

Australian shares underperformed hedged overseas shares over the quarter with the ASX 300 gaining 3.3%. The strongest performing sector was Consumer Discretionary (10.8%) followed by Communication Services (9.5%), whilst the worst performing sectors were Financials (-2.7%) and Energy (-1.0%).

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Financial market returns to 31 March 2023



NOTE:

Past performance is not a reliable indicator of future performance.

Performance shown only for asset classes that are applicable to sector Mercer Funds benchmarked against a single index. # Fully hedged return.

^ Unhedged return.

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 2009-2013

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.8	n/a	n/a	n/a
Benchmark return*	5.2	n/a	n/a	n/a
Excess Returns	-1.4	n/a	n/a	n/a
	*Composite benchmark of relevant indices			

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total natures	2.4	2/2	2/2	2/2

Time horizon for this investment option's objective has not been reached

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.0
	Australian Shares - Small Cap	3.0	2.8
Shares	International Shares - Lge Cap	25.0	22.1
res	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	7.0	6.2
	Emerging Markets Shares	6.0	6.3
	Global Listed Property	0.0	0.1
Rea	Australian Direct Property	7.0	6.6
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.4
	Natural Resources	1.0	1.9
⊳	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	1.0
ίδ	Diversified Alternatives	0.0	0.0
<u>=</u> -0	Private Debt	4.0	1.5
rowt	High Yield Debt	0.0	0.5
채_고	Emerging Markets Debt	1.0	1.5
	Absolute Return Bonds	0.0	0.0
- 0	Global Short Term Bonds	0.0	0.0
efen itere	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
)efensive Fixeonterest & Cash	Global Sovereign Bonds	0.0	0.0
_ <u>_</u>	Australian Inflation Plus	0.0	0.0
	Cash	1.0	5.9
		100.0	100.0
	FX Exposure	35.0	35.1

Born 2004-2008

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.0	0.7	n/a	n/a
Benchmark return*	5.2	3.3	n/a	n/a
Excess Returns	-1.2	-2.6	n/a	n/a

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.6	0.8	n/a	n/a

Time horizon for this investment option's objective has not been reached

Australian Shares - Large Cap 32.0 3 Australian Shares - Small Cap 3.0 International Shares - Lge Cap 25.0 2 International Shares - Low Vol 4.0 Global Shares - Small Cap 7.0	1.0 2.8 2.0 4.0 6.2 6.3 0.1 6.6
Australian Shares - Small Cap 3.0 International Shares - Lge Cap 25.0 2 International Shares - Low Vol 4.0 Global Shares - Small Cap 7.0 Emerging Markets Shares 6.0 Global Listed Property 0.0	2.8 2.0 4.0 6.2 6.3 0.1 6.6
International Shares - Lge Cap 25.0 2 International Shares - Low Vol 4.0 Global Shares - Small Cap 7.0 Emerging Markets Shares 6.0 Global Listed Property 0.0	2.0 4.0 6.2 6.3 0.1 6.6
Global Shares - Small Cap 7.0 Emerging Markets Shares 6.0 Global Listed Property 0.0	4.0 6.2 6.3 0.1 6.6
Global Shares - Small Cap 7.0 Emerging Markets Shares 6.0 Global Listed Property 0.0	6.2 6.3 0.1 6.6
Emerging Markets Shares 6.0 Global Listed Property 0.0	6.3 0.1 6.6
Global Listed Property 0.0	0.1 6.6
Global Elotou i i opolity	6.6
Australian Direct Property 7.0	
Global Listed Infrastructure 0.0	0.2
g Global Listed Illinastructure 0.0	0.2
Global Unlisted Infrastructure 8.0	8.4
Natural Resources 1.0	1.9
Private Equity 0.0	0.0
Sustainable Opportunities 0.0	0.0
Sustainable Opportunities 0.0 Diversified Growth Funds 1.0	1.0
Diversified Alternatives 0.0	0.0
Private Debt 4.0	1.5
High Yield Debt 0.0	0.5
Emerging Markets Debt 1.0	1.5
Absolute Return Bonds 0.0	0.0
Global Short Term Bonds 0.0	0.0
Global Credit 0.0 Australian Sovereign Bonds 0.0	0.0
Australian Sovereign Bonds 0.0	0.0
Global Credit Australian Sovereign Bonds Global Sovereign Bonds Global Sovereign Bonds 0.0 0.0	0.0
Australian Inflation Plus 0.0	0.0
Cash 1.0	6.0
100.0 10	0.0
FX Exposure 35.0	35.1

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1999-2003

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	8.0	7.8	8.9
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.5	-0.2	0.0

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.8	1.0	6.8	7.7

Time horizon for this investment option's objective has not been reached

Asset a	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	30.9
	Australian Shares - Small Cap	3.0	2.8
Shares	International Shares - Lge Cap	25.0	22.0
lres	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	7.0	6.2
	Emerging Markets Shares	6.0	6.3
	Global Listed Property	0.0	0.1
Rea	Australian Direct Property	7.0	6.6
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.4
	Natural Resources	1.0	1.9
Þ	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	1.0	1.0
κ	Diversified Alternatives	0.0	0.0
<u>_</u> _0	Private Debt	4.0	1.5
rowt	High Yield Debt	0.0	0.5
ă 7.	Emerging Markets Debt	1.0	1.5
	Global Absolute Return Bonds	0.0	0.0
- 0	Global Short Term Bonds	0.0	0.0
efen	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
Defensive Fixed Interest & Cash	Global Sovereign Bonds	0.0	0.0
<u> </u>	Australian Inflation Plus	0.0	0.0
	Cash	1.0	6.1
		100.0	100.0

Born 1994-1998

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	0.9	7.8	9.0
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.4	-0.2	+0.1

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.9	1.1	6.9	7.9

Time horizon for this investment option's objective has not been reached

	izon for triis investment option's objecti		
Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.0
	Australian Shares - Small Cap	3.0	2.8
Sha	International Shares - Lge Cap	25.0	22.0
res	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	7.0	6.2
	Emerging Markets Shares	6.0	6.3
	Global Listed Property	0.0	0.1
Rea	Australian Direct Property	7.0	6.6
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.4
	Natural Resources	1.0	1.9
⊳	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	1.0
δ	Diversified Alternatives	0.0	0.0
<u></u>	Private Debt	4.0	1.5
rowt -ixec rere:	High Yield Debt	0.0	0.5
St 7.	Emerging Markets Debt	1.0	1.5
	Global Absolute Return Bonds	0.0	0.0
- 0	Global Short Term Bonds	0.0	0.0
Defensive Interest &	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
efensive Fixed iterest & Cash	Global Sovereign Bonds	0.0	0.0
	Australian Inflation Plus	0.0	0.0
	Cash	1.0	6.0
		100.0	100.0
	FX Exposure	35.0	35.1

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1989-1993

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	0.9	7.9	9.0
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.4	-0.1	+0.1

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.0	1.1	7.0	8.0

Time horizon for this investment option's objective has not been reached

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.0
	Australian Shares - Small Cap	3.0	2.8
Shares	International Shares - Lge Cap	25.0	22.1
ıres	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	7.0	6.2
	Emerging Markets Shares	6.0	6.3
	Global Listed Property	0.0	0.1
Rea	Australian Direct Property	7.0	6.6
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.4
	Natural Resources	1.0	1.9
Þ	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	1.0	1.0
SS	Diversified Alternatives	0.0	0.0
<u>-</u> -0	Private Debt	4.0	1.5
rice Fixed Fixed	High Yield Debt	0.0	0.5
ਲੋਜੂੜ੍ਹ	Emerging Markets Debt	1.0	1.5
	Global Absolute Return Bonds	0.0	0.0
= 0	Global Short Term Bonds	0.0	0.0
)efer	Global Credit	0.0	0.0
ısive	Australian Sovereign Bonds	0.0	0.0
Defensive Fixed Interest & Cash	Global Sovereign Bonds	0.0	0.0
h ed _	Australian Inflation Plus	0.0	0.0
	Cash	1.0	5.9
		100.0	100.0
	FX Exposure	35.0	35.2

Born 1984-1988

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	1.0	7.9	9.1
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.3	-0.1	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.0	1.3	7.1	8.1

Time horizon for this investment option's objective has not been reached

Asset a	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.1
	Australian Shares - Small Cap	3.0	2.9
Shares	International Shares - Lge Cap	25.0	17.3
res	International Shares - Low Vol	4.0	3.9
	Global Shares - Small Cap	7.0	5.9
	Emerging Markets Shares	6.0	6.2
	Global Listed Property	0.0	0.1
Rea	Australian Direct Property	7.0	6.7
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.5
	Natural Resources	1.0	1.9
Þ	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	1.0
ਲ ያ	Diversified Alternatives	0.0	0.0
<u>¬</u> -0	Private Debt	4.0	1.6
rere- ixec	High Yield Debt	0.0	0.6
St 77	Emerging Markets Debt	1.0	1.3
	Global Absolute Return Bonds	0.0	0.0
- 0	Global Short Term Bonds	0.0	0.0
Defensive Interest &	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
Defensive Fixed nterest & Cash	Global Sovereign Bonds	0.0	0.0
<u> </u>	Australian Inflation Plus	0.0	0.0
	Cash	1.0	10.8
		100.0	100.0
	FX Exposure	35.0	34.6

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1979-1983

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	1.1	8.0	9.1
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.2	0.0	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.0	1.4	7.1	8.1

Time horizon for this investment option's objective has not been reached

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.3
	Australian Shares - Small Cap	3.0	2.9
Shares	International Shares - Lge Cap	25.0	18.3
res	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	7.0	5.5
	Emerging Markets Shares	6.0	6.2
	Global Listed Property	0.0	0.0
Rea	Australian Direct Property	7.0	6.8
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.5
	Natural Resources	1.0	1.9
≻	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	1.0
й	Diversified Alternatives	0.0	0.0
<u>_</u>	Private Debt	4.0	1.6
rowt -ixec reres	High Yield Debt	0.0	0.4
하고그	Emerging Markets Debt	1.0	1.9
	Global Absolute Return Bonds	0.0	0.0
- 0	Global Short Term Bonds	0.0	0.0
efen itere	Global Credit	0.0	0.0
Defensive Fixed Interest & Cash	Australian Sovereign Bonds	0.0	0.0
Fixe Cas	Global Sovereign Bonds	0.0	0.0
ے م	Australian Inflation Plus	0.0	0.0
	Cash	1.0	9.5
		100.0	100.0
	FX Exposure	35.0	34.6

Born 1974-1978

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	1.1	7.9	9.1
Benchmark return*	5.2	3.3	8.0	8.9
Excess returns	-1.1	-2.2	-0.1	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.0	1.4	7.1	8.1

Time horizon for this investment option's objective has not been reached

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	32.0	31.4
	Australian Shares - Small Cap	3.0	2.9
Shares	International Shares - Lge Cap	25.0	19.3
res	International Shares - Low Vol	4.0	3.9
	Global Shares - Small Cap	7.0	5.3
	Emerging Markets Shares	6.0	6.2
	Global Listed Property	0.0	0.0
Rea	Australian Direct Property	7.0	6.7
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.5
	Natural Resources	1.0	1.9
Þ	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	1.0
<mark>አ</mark>	Diversified Alternatives	0.0	0.0
= ਜੂ	Private Debt	4.0	1.6
rowt -ixec	High Yield Debt	0.0	0.5
of 구구	Emerging Markets Debt	1.0	2.0
	Global Absolute Return Bonds	0.0	0.0
5 💆	Global Short Term Bonds	0.0	0.0
Defensive Fixed Interest & Cash	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
Fixe	Global Sovereign Bonds	0.0	0.0
<u> </u>	Australian Inflation Plus	0.0	0.0
	Cash	1.0	8.6
		100.0	100.0
I	FX Exposure	35.0	34.4

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1969-1973

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 4.0% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	1.1	7.9	9.0
Benchmark return*	5.2	3.3	7.9	8.8
Excess returns	-1.1	-2.2	0.0	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	4.1	1.4	7.1	8.0

Time horizon for this investment option's objective has not been reached

Asset a	allocation (%)	B'mark	Actual
Shares	Australian Shares - Large Cap	32.0	31.6
	Australian Shares - Small Cap	3.0	2.9
	International Shares - Lge Cap	25.0	19.6
	International Shares - Low Vol	4.0	3.9
	Global Shares - Small Cap	7.0	5.4
	Emerging Markets Shares	6.0	6.2
	Global Listed Property	0.0	0.0
Rea	Australian Direct Property	7.0	6.8
Real Assets	Global Listed Infrastructure	0.0	0.2
sets	Global Unlisted Infrastructure	8.0	8.5
	Natural Resources	1.0	2.0
⊳	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	1.0	1.0
κ	Diversified Alternatives	0.0	0.0
<u></u> 0	Private Debt	4.0	1.6
rowt -ixec rere:	High Yield Debt	0.0	0.4
st ¬	Emerging Markets Debt	1.0	1.9
	Global Absolute Return Bonds	0.0	0.0
= 0	Global Short Term Bonds	0.0	0.0
efensive nterest &	Global Credit	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0
efensive Fixed nterest & Cash	Global Sovereign Bonds	0.0	0.0
<u> </u>	Australian Inflation Plus	0.0	0.0
	Cash	1.0	8.0
		100.0	100.0

Born 1964-1968

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 3.75% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.9	1.4	7.5	8.6
Benchmark return*	4.8	3.3	7.4	8.3
Excess returns	-0.9	-1.9	+0.1	+0.3

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.9	1.6	6.6	7.6

Time horizon for this investment option's objective has not been reached

Australian Shares - Large Cap 27.8 27.1	Accot	allocation (%)	B'mark	Actual
Australian Shares - Small Cap	ASSEL			
International Shares - Low Vol 4.0 4.1		Australian Shares - Large Cap		
Real Shares - Small Cap 5.8 4.8	(0	Australian Shares - Small Cap		
Real Shares - Small Cap 5.8 4.8	Share	International Shares - Lge Cap		
Emerging Markets Shares	es	International Shares - Low Vol	4.0	4.1
Australian Direct Property 0.8 0.4		Global Shares - Small Cap	5.8	4.8
Australian Direct Property Australian Direct Property Global Listed Infrastructure Global Unlisted Infrastructure 8.1 8.7 Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Diversified Growth Funds Diversified Alternatives 0.0 Private Debt High Yield Debt Emerging Markets Debt Global Short Term Bonds Global Short Term Bonds Global Sovereign Bonds Australian Inflation Plus Cash 2.2 9.5 100.0 100.0 2.3 2.4 2.5 2.6 2.7 2.7 2.7 2.8 2.8 2.9 2.8 2.8 2.8 2.8 2.8		Emerging Markets Shares	4.4	4.9
Natural Resources 1.0 2.0		Global Listed Property	8.0	0.4
Natural Resources 1.0 2.0	Rea	Australian Direct Property	7.1	6.9
Natural Resources 1.0 2.0	l Ass	Global Listed Infrastructure	0.0	0.2
Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 1.5 1.6 Diversified Alternatives 0.0 0.0 Private Debt 5.1 2.0 High Yield Debt 1.5 1.8 Emerging Markets Debt 1.9 2.3 Global Absolute Return Bonds 0.8 0.8 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	sets	Global Unlisted Infrastructure	8.1	8.7
Sustainable Opportunities 0.0 0.0		Natural Resources	1.0	2.0
Diversified Alternatives 0.0 0.0 Private Debt 5.1 2.0 High Yield Debt 1.5 1.8 Emerging Markets Debt 1.9 2.3 Global Absolute Return Bonds 0.8 0.8 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	Þ	Private Equity	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 5.1 2.0 High Yield Debt 1.5 1.8 Emerging Markets Debt 1.9 2.3 Global Absolute Return Bonds 0.8 0.8 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	lterr	Sustainable Opportunities	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 5.1 2.0 High Yield Debt 1.5 1.8 Emerging Markets Debt 1.9 2.3 Global Absolute Return Bonds 0.8 0.8 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	ative	Diversified Growth Funds	1.5	1.6
High Yield Debt Emerging Markets Debt Global Absolute Return Bonds Global Short Term Bonds Global Credit Australian Sovereign Bonds Australian Inflation Plus Cash 1.5 1.8 2.3 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	ß	Diversified Alternatives	0.0	0.0
Emerging Markets Debt 1.9 2.3	<u>=</u> _0	Private Debt	5.1	2.0
Global Short Term Bonds 0.8 0.8 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	fixe	High Yield Debt	1.5	1.8
Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.0 Australian Sovereign Bonds 1.6 1.2 Global Sovereign Bonds 1.6 0.8 Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5	ਲੋ ਹ2	Emerging Markets Debt	1.9	2.3
Global Credit Australian Sovereign Bonds Australian Inflation Plus Cash Ca		Global Absolute Return Bonds	0.8	0.8
Global Sovereign Bonds Australian Inflation Plus Cash Cas	= 0	Global Short Term Bonds	0.0	0.0
Global Sovereign Bonds Australian Inflation Plus Cash Cas	efer	Global Credit	0.0	0.0
Global Sovereign Bonds Australian Inflation Plus Cash Cas	st &	Australian Sovereign Bonds	1.6	1.2
Australian Inflation Plus 0.8 0.4 Cash 2.2 9.5 100.0 100.0	Fixe	Global Sovereign Bonds	1.6	0.8
100.0 100.0	<u> </u>	Australian Inflation Plus	0.8	0.4
20.0		Cash	2.2	9.5
EX Exposure 32.0 33.8			100.0	100.0
		FX Exposure	32.0	33.8

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1959-1963

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 3.25% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.6	1.4	6.7	7.7
Benchmark return*	4.4	3.3	6.5	7.3
Excess returns	-0.8	-1.9	+0.2	+0.4

*Composite	benc	hmari	k of	rei	levant	ind	ces

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs (p.a.)
Total returns	3.5	1.5	5.9	6.7

Time horizon for this investment option's objective has not been reached

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	23.3	23.2
	Australian Shares - Small Cap	1.2	1.2
Shares	International Shares - Lge Cap	18.3	12.2
ıres	International Shares - Low Vol	4.0	4.1
	Global Shares - Small Cap	3.1	2.6
	Emerging Markets Shares	3.6	3.5
	Global Listed Property	1.3	8.0
Rea	Australian Direct Property	7.4	7.3
Real Assets	Global Listed Infrastructure	0.0	0.6
sets	Global Unlisted Infrastructure	8.8	9.4
	Natural Resources	1.0	2.0
Þ	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	1.5	1.6
ß	Diversified Alternatives	0.0	0.0
<u>=</u> 0	Private Debt	6.8	2.7
rivec	High Yield Debt	3.5	4.4
र्घ नु	Emerging Markets Debt	3.2	3.3
	Global Absolute Return Bonds	2.3	1.6
= 0	Global Short Term Bonds	0.0	0.0
Defensive Fixed Interest & Cash	Global Credit	0.0	1.0
sive	Australian Sovereign Bonds	3.7	2.9
Fixe	Global Sovereign Bonds	3.7	1.8
<u>¬</u> &	Australian Inflation Plus	1.4	1.4
	Cash	1.9	12.4
		100.0	100.0
	FX Exposure	28.5	29.2

Born 1954-1958

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.75% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.7% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.8	6.1	6.9
Benchmark return*	4.0	3.3	5.7	6.5
Excess returns	-0.8	-1.5	+0.4	+0.4

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.8	5.3	6.0

[^] Time horizon for this investment option's objective (refer above)

Australian Shares - Large Cap 18.3 18.0 Australian Shares - Small Cap 0.2 0.2 International Shares - Lge Cap 14.9 7.5 International Shares - Low Vol 4.0 4.1 Global Shares - Small Cap 1.3 1.2 Emerging Markets Shares 2.3 2.1 Global Listed Property 2.0 1.4 Australian Direct Property 7.5 7.5 Global Listed Infrastructure 0.0 0.7 Global Unlisted Infrastructure 9.0 9.7 Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2 High Yield Debt 5.6 7.0		allocation (%)	B'mark	Actual
Australian Shares - Small Cap 0.2 0.2 International Shares - Lge Cap 14.9 7.5 International Shares - Lge Cap 14.0 4.1 Global Shares - Small Cap 1.3 1.2 Emerging Markets Shares 2.3 2.1 Global Listed Property 2.0 1.4 Australian Direct Property 7.5 7.5 Global Listed Infrastructure 0.0 0.7 Global Unlisted Infrastructure 9.0 9.7 Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2		` '		
International Shares - Lge Cap 14.9 7.5 International Shares - Low Vol 4.0 4.1 Global Shares - Small Cap 1.3 1.2 Emerging Markets Shares 2.3 2.1 Global Listed Property 2.0 1.4 Australian Direct Property 7.5 7.5 Global Listed Infrastructure 0.0 0.7 Global Unlisted Infrastructure 9.0 9.7 Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2 Private Debt 8.2 3.2 Company 2.5 Company 2.		ı .		
Global Shares - Small Cap 1.3 1.2	S	· ·		
Global Shares - Small Cap 1.3 1.2	hare	ů '		
Emerging Markets Shares 2.3 2.1				
Colonary Colonary		· ·		
Australian Direct Property Australian Direct Property Global Listed Infrastructure Global Unlisted Infrastructure 9.0 9.7 Natural Resources 1.0 2.0 Private Equity Diversified Growth Funds Diversified Alternatives Private Debt 8.2 3.2		0 0		
Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	ZD	Global Listed Property		
Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	eal	Australian Direct Property		
Natural Resources 1.0 2.0 Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	Assi	Global Listed Infrastructure	0.0	0.7
Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	ets	Global Unlisted Infrastructure	9.0	9.7
Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.0 Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2		Natural Resources	1.0	2.0
Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	≥	Private Equity	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	terna	Sustainable Opportunities	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 8.2 3.2	ative	Diversified Growth Funds	2.0	2.0
	Ö	Diversified Alternatives	0.0	0.0
High Yield Debt 5.6 7.0	<u>=</u> 0	Private Debt	8.2	3.2
ω 	tere:	High Yield Debt	5.6	7.0
Emerging Markets Debt 4.2 4.3	St 7.	Emerging Markets Debt	4.2	4.3
Global Absolute Return Bonds 3.6 3.2		Global Absolute Return Bonds	3.6	3.2
Global Short Term Bonds 0.0 0.0	= 0	Global Short Term Bonds	0.0	0.0
Global Credit 0.0 1.0 Australian Sovereign Bonds 5.6 5.1	refer	Global Credit	0.0	1.0
Global Credit 0.0 1.0 Australian Sovereign Bonds 5.6 5.1	sive	Australian Sovereign Bonds	5.6	5.1
Global Sovereign Bonds 5.6 3.8		Global Sovereign Bonds	5.6	3.8
Australian Inflation Plus 1.9 1.9	ed sh	Australian Inflation Plus	1.9	1.9
Cash 2.8 14.1		Cash	2.8	14.1
100.0 100.0			100.0	100.0
FX Exposure 25.0 25.1		FX Exposure	25.0	25.1

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1949-1953

Objectives

■ To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.3	5.3	6.0
Benchmark return*	3.9	3.4	5.1	5.8
Excess returns	-0.7	-2.1	+0.2	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.3	4.6	5.2

^ Time horizon for this investment option's objective (refer above)

Asset a	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	17.0	17.5
	Australian Shares - Small Cap	0.0	0.0
Shares	International Shares - Lge Cap	14.5	2.3
lres	International Shares - Low Vol	4.0	4.3
	Global Shares - Small Cap	1.0	0.8
	Emerging Markets Shares	2.0	1.9
	Global Listed Property	2.0	1.8
Rea	Australian Direct Property	7.5	7.3
Real Assets	Global Listed Infrastructure	0.0	0.5
sets	Global Unlisted Infrastructure	9.0	9.8
	Natural Resources	1.0	2.1
Þ	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	2.0	2.2
Ö	Diversified Alternatives	0.0	0.0
<u>=</u> _0	Private Debt	8.5	3.4
rever Lixed Lixed	High Yield Debt	6.0	7.8
लॅंट->	Emerging Markets Debt	4.5	4.7
	Global Absolute Return Bonds	4.0	4.1
= 0	Global Short Term Bonds	0.0	0.0
Defensive Interest &	Global Credit	0.0	0.9
sive st &	Australian Sovereign Bonds	6.0	6.0
efensive Fixed iterest & Cash	Global Sovereign Bonds	6.0	3.6
ے م	Australian Inflation Plus	2.0	2.1
	Cash	3.0	16.9
		100.0	100.0
	FX Exposure	24.5	25.0

Born 1944-1948

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.3	5.2	5.8
Benchmark return*	4.0	3.5	5.1	5.6
Excess returns	-0.9	-2.2	+0.1	+0.2

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.4	4.5	5.1

^ Time horizon for this investment option's objective (refer above)

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	17.0	17.5
	Australian Shares - Small Cap	0.0	0.0
Shares	International Shares - Lge Cap	14.5	3.6
res	International Shares - Low Vol	4.0	4.2
	Global Shares - Small Cap	1.0	0.9
	Emerging Markets Shares	2.0	2.1
	Global Listed Property	2.0	1.8
Real Assets	Australian Direct Property	7.5	7.1
I Ass	Global Listed Infrastructure	0.0	0.1
sets	Global Unlisted Infrastructure	9.0	10.0
	Natural Resources	1.0	1.0
➤	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	2.0	2.2
ί	Diversified Alternatives	0.0	0.0
= ਜ਼ੂਹ	Private Debt	8.5	3.5
rowt reres	High Yield Debt	6.0	8.1
ot	Emerging Markets Debt	4.5	4.7
	Global Absolute Return Bonds	4.0	3.8
- 0	Global Short Term Bonds	0.0	0.0
efensive Fix nterest & Ca	Global Credit	0.0	0.9
sive st &	Australian Sovereign Bonds	6.0	6.1
Fixed Cash	Global Sovereign Bonds	6.0	3.4
<u> </u>	Australian Inflation Plus	2.0	2.1
	Cash	3.0	16.9
		100.0	100.0
	FX Exposure	24.5	25.3

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1939-1943

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.3	1.5	5.3	5.9
Benchmark return*	3.9	3.4	5.1	5.7
Excess returns	-0.6	-1.9	+0.2	+0.2

*Composite benchmark of relevant indices

Total returns - after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.5	4.6	5.1

^ Time horizon for this investment option's objective (refer above)

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	17.0	16.6
	Australian Shares - Small Cap	0.0	0.0
Shares	International Shares - Lge Cap	14.5	7.2
res	International Shares - Low Vol	4.0	4.3
	Global Shares - Small Cap	1.0	0.6
	Emerging Markets Shares	2.0	1.8
	Global Listed Property	2.0	1.5
Rea	Australian Direct Property	7.5	7.4
Real Assets	Global Listed Infrastructure	0.0	0.5
sets	Global Unlisted Infrastructure	9.0	9.5
	Natural Resources	1.0	2.0
Þ	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	2.0	2.1
κ	Diversified Alternatives	0.0	0.0
<u>=</u> _0	Private Debt	8.5	3.3
rowt -ixec	High Yield Debt	6.0	7.7
ਲੋ ਂ Ω ⊇	Emerging Markets Debt	4.5	5.2
	Global Absolute Return Bonds	4.0	4.2
- 0	Global Short Term Bonds	0.0	0.0
Defensive Interest &	Global Credit	0.0	1.2
sive st &	Australian Sovereign Bonds	6.0	5.7
efensive Fixed terest & Cash	Global Sovereign Bonds	6.0	3.7
<u> </u>	Australian Inflation Plus	2.0	2.0
	Cash	3.0	13.5
		100.0	100.0
	FX Exposure	24.5	26.7

Born 1934-1938

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.2	1.5	5.3	5.9
Benchmark return*	3.9	3.4	5.1	5.6
Excess returns	-0.7	-1.9	+0.2	+0.3

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.4	4.6	5.1

^ Time horizon for this investment option's objective (refer above)

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	17.0	16.2
	Australian Shares - Small Cap	0.0	0.0
Shares	International Shares - Lge Cap	14.5	4.6
res	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	1.0	1.6
	Emerging Markets Shares	2.0	1.9
	Global Listed Property	2.0	1.8
Real Assets	Australian Direct Property	7.5	6.5
l Ass	Global Listed Infrastructure	0.0	1.1
sets	Global Unlisted Infrastructure	9.0	8.7
	Natural Resources	1.0	1.8
⊳	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ative	Diversified Growth Funds	2.0	1.6
δ	Diversified Alternatives	0.0	0.0
<u></u> 0	Private Debt	8.5	3.8
tere:	High Yield Debt	6.0	7.9
St 7.7	Emerging Markets Debt	4.5	4.6
	Global Absolute Return Bonds	4.0	3.6
= 0	Global Short Term Bonds	0.0	0.0
efensive nterest &	Global Credit	0.0	0.9
sive	Australian Sovereign Bonds	6.0	5.9
Fixed Cash	Global Sovereign Bonds	6.0	4.5
<u>o</u>	Australian Inflation Plus	2.0	2.0
	Cash	3.0	17.0
		100.0	100.0
	FX Exposure	24.5	25.1

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Mercer SmartPath® Ready-made Investment Option

Born 1929-1933

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.5	5.4	5.9
Benchmark return*	3.9	3.4	5.1	5.6
Excess returns	-0.8	-1.9	+0.3	+0.3

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.5	4.8	5.2

^ Time horizon for this investment option's objective (refer above)

Australian Shares - Large Cap 17.0 14.1	Asset	allocation (%)	B'mark	Actual
International Shares - Log Cap		Australian Shares - Large Cap	17.0	14.1
Real Shares - Small Cap 1.0 0.5		Australian Shares - Small Cap	0.0	0.0
Real Shares - Small Cap 1.0 0.5	Shares	International Shares - Lge Cap	14.5	-85.1
Emerging Markets Shares 2.0 1.6		International Shares - Low Vol	4.0	3.6
Clobal Listed Property 2.0 1.2		Global Shares - Small Cap	1.0	0.5
Australian Direct Property Australian Direct Property Global Listed Infrastructure Global Unlisted Infrastructure Natural Resources Private Equity Sustainable Opportunities Diversified Growth Funds Diversified Alternatives Private Debt High Yield Debt Emerging Markets Debt Global Short Term Bonds Global Sovereign Bonds Australian Inflation Plus Cash Cash		Emerging Markets Shares	2.0	1.6
Natural Resources 1.0 0.8		Global Listed Property	2.0	1.2
Natural Resources 1.0 0.8	Rea	Australian Direct Property	7.5	6.3
Natural Resources 1.0 0.8	l Ass	Global Listed Infrastructure	0.0	0.7
Private Equity 0.0 0.0 Sustainable Opportunities 0.0 0.0 Diversified Growth Funds 2.0 2.1 Diversified Alternatives 0.0 0.0 Private Debt 8.5 2.8 High Yield Debt 6.0 6.6 Emerging Markets Debt 4.5 3.9 Global Absolute Return Bonds 4.0 3.5 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.8 Australian Sovereign Bonds 6.0 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 100.0 100.0	sets	Global Unlisted Infrastructure	9.0	6.4
Sustainable Opportunities 0.0 0.0		Natural Resources	1.0	0.8
Diversified Alternatives 0.0 0.0 Private Debt 8.5 2.8 High Yield Debt 6.0 6.6 Emerging Markets Debt 4.5 3.9 Global Absolute Return Bonds 4.0 3.5 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.8 Australian Sovereign Bonds 6.0 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	⊳	Private Equity	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 8.5 2.8 High Yield Debt 6.0 6.6 Emerging Markets Debt 4.5 3.9 Global Absolute Return Bonds 4.0 3.5 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.8 Australian Sovereign Bonds 6.0 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	ltern	Sustainable Opportunities	0.0	0.0
Diversified Alternatives 0.0 0.0 Private Debt 8.5 2.8 High Yield Debt 6.0 6.6 Emerging Markets Debt 4.5 3.9 Global Absolute Return Bonds 4.0 3.5 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.8 Australian Sovereign Bonds 6.0 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	ative	Diversified Growth Funds	2.0	2.1
High Yield Debt Emerging Markets Debt Global Absolute Return Bonds Global Short Term Bonds Global Credit Australian Sovereign Bonds Australian Inflation Plus Cash Good 6.6 6.0 6.0	κ	Diversified Alternatives	0.0	0.0
Emerging Markets Debt 4.5 3.9	 _റ	Private Debt	8.5	2.8
Global Absolute Return Bonds 4.0 3.5 Global Short Term Bonds 0.0 0.0 Global Credit 0.0 0.8 Australian Sovereign Bonds 6.0 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	Fixe	High Yield Debt	6.0	6.6
Cash	St o t.	Emerging Markets Debt	4.5	3.9
Global Credit Australian Sovereign Bonds Global Sovereign Bonds Australian Inflation Plus Cash O.0 0.8 4.8 Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus Cash 100.0 100.0		Global Absolute Return Bonds	4.0	3.5
Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	- □	Global Short Term Bonds	0.0	0.0
Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	efen itere	Global Credit	0.0	8.0
Global Sovereign Bonds 6.0 3.9 Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5	sive st &	Australian Sovereign Bonds	6.0	4.8
Australian Inflation Plus 2.0 2.0 Cash 3.0 119.5 100.0 100.0	Fixe	Global Sovereign Bonds	6.0	3.9
100.0 100.0	<u>ب</u> ۾	Australian Inflation Plus	2.0	2.0
245		Cash	3.0	119.5
FX Exposure 24.5 21.1			100.0	100.0
		FX Exposure	24.5	21.1

Born prior to 1929

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.2% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.3	5.2	5.7
Benchmark return*	3.9	3.4	5.1	5.6
Excess returns	-0.8	-2.1	+0.1	+0.1

*Composite benchmark of relevant indices

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	3.1	1.1	4.5	5.0

^ Time horizon for this investment option's objective (refer above)

Asset	allocation (%)	B'mark	Actual
	Australian Shares - Large Cap	17.0	16.1
	Australian Shares - Small Cap	0.0	0.0
Shares	International Shares - Lge Cap	14.5	7.1
res	International Shares - Low Vol	4.0	4.0
	Global Shares - Small Cap	1.0	0.6
	Emerging Markets Shares	2.0	2.3
	Global Listed Property	2.0	1.9
Rea	Australian Direct Property	7.5	7.0
Real Assets	Global Listed Infrastructure	0.0	0.9
sets	Global Unlisted Infrastructure	9.0	9.5
	Natural Resources	1.0	2.0
≻	Private Equity	0.0	0.0
ltern	Sustainable Opportunities	0.0	0.0
Alternatives	Diversified Growth Funds	2.0	2.1
Й	Diversified Alternatives	0.0	0.0
	Private Debt	8.5	3.3
rowt	High Yield Debt	6.0	8.0
St 7.7	Emerging Markets Debt	4.5	4.7
	Global Absolute Return Bonds	4.0	3.8
= 0	Global Short Term Bonds	0.0	0.0
efensive nterest &	Global Credit	0.0	1.3
sive st &	Australian Sovereign Bonds	6.0	5.6
Fixed Cash	Global Sovereign Bonds	6.0	3.4
<u> → ĕ</u>	Australian Inflation Plus	2.0	2.1
	Cash	3.0	14.3
		100.0	100.0
	FX Exposure	24.5	25.7

10 yrs^

(p.a.)

(p.a.)

NOTE: Past performance is not a reliable indicator of future performance.

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Ready-made Investment Options

Mercer Diversified Shares

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 3.5% per annum over rolling ten year periods. This objective for the ten years to quarter end was 6.1% per annum.

- b	otal & excess returns before fees & taxes (%)	8 months	1 year	5 yrs (p.a.)	10 yrs^ (p.a.)	
То	Total returns 5		0.4	8.6	10.2	
Ве	enchmark return*	5.3	0.3	8.7	10.1	
_ Ex	ccess returns	0.0	+0.1	-0.1	+0.1	
	*Co.	mposite be	nchmark o	f relevant in	dices	
	otal returns after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	10 yrs^ (p.a.)	
To	otal returns	5.1	0.9	7.9	9.2	
Pe	er group median ²	4.5	-0.5	7.4	9.2	
Ex	cess returns vs peer group	+0.6	+1.4	+0.6	-0.0	
	^ Time horizon for this inve			tive (refer al Growth (91		
۸-		B'mark		l at quarter end		
AS	set allocation (%)	Billan		Defensive	Total	
	Australian Shares - Large Car	40.0	40.0	0.0	40.0	
	ridotranari oriaroo zargo oa					
	Australian Shares - Small Cap		4.8	0.0	4.8	
Sha	ů '	5.0	4.8 32.1	0.0	4.8 32.1	
Shares	Australian Shares - Small Cap	5.0 p 33.0				
Shares	Australian Shares - Small Cap International Shares - Lge Ca	5.0 p 33.0	32.1	0.0	32.1	
Shares	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo	5.0 p 33.0 l 8.0	32.1 9.9	0.0	32.1 9.9	
Shares C	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH)	5.0 p 33.0 l 8.0 9.0	32.1 9.9 7.4	0.0 0.0 0.0	32.1 9.9 7.4	
	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH)	5.0 p 33.0 l 8.0 9.0 5.0	32.1 9.9 7.4 5.8	0.0 0.0 0.0 0.0	32.1 9.9 7.4 5.8	
	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH)	5.0 p 33.0 p 33.0 9.0 5.0	32.1 9.9 7.4 5.8 0.0	0.0 0.0 0.0 0.0 0.0	32.1 9.9 7.4 5.8 0.0	
Ca	Australian Shares - Small Car International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH)	5.0 p 33.0 p 33.0 9.0 5.0 0.0 100.0 42.0	32.1 9.9 7.4 5.8 0.0	0.0 0.0 0.0 0.0 0.0	32.1 9.9 7.4 5.8 0.0 100.0	
Ca	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH) sh	5.0 p 33.0 p 33.0 9.0 5.0 0.0 100.0 42.0	32.1 9.9 7.4 5.8 0.0	0.0 0.0 0.0 0.0 0.0 0.0	32.1 9.9 7.4 5.8 0.0	
Ca Pe	Australian Shares - Small Cap International Shares - Lge Ca International Shares - Low Vo Global Shares - Small Cap) Emerging Markets (UH) sh FX Exposure	5.0 p 33.0 p 33.0 9.0 5.0 0.0 100.0 42.0	32.1 9.9 7.4 5.8 0.0	0.0 0.0 0.0 0.0 0.0 0.0	32.1 9.9 7.4 5.8 0.0 100.0 42.2	

Mercer High Growth

Total & excess returns - before fees & taxes (%)

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 3.5% per annum over rolling ten year periods. This objective for the ten years to quarter end was 6.1% per annum.

3 months

1 year

Total	returns	4.0	1.	1	8.2	9.3
Bench	nmark return*	4.7	2.	7	7.9	8.7
Exces	ss returns -	0.7	-1	.6	+0.3 -	+0.6
	*Comp	osite	bench	mark of re	elevant indi	ces
	returns r fees & taxes (%)	onths	s 1 y) yrs^ p.a.)
Total	returns	3.9	1.	2	7.3	8.2
Peer g	group median ²	4.2	0.	2	7.0	8.4
Exces	s returns vs peer group -	0.3	+1	.1	+0.3	-0.2
	^ Time horizon for this investr					
		2	Super		Growth (77-	
Asset	allocation (%)	E	3'mark		I at quarter Defensive	end Total
	Australian Charge Large Co		31.0	29.9	0.0	29.9
	Australian Shares - Large Ca	Ψ.	3.0	2.8	0.0	2.8
S	Australian Shares - Small Ca International Shares - Lge Ca		25.0	20.6	0.0	20.6
Shares	International Shares - Lge Ca	40	4.0	4.1	0.0	4.1
S	Global Shares - Small Cap	JI	8.0	8.3	0.0	8.3
	Emerging Markets Shares		4.0	4.2	0.0	4.2
	Global Listed Property		0.0	0.0	0.0	0.0
Re	Australian Direct Property		7.0	3.6	3.5	7.1
<u>al</u> ∧	Global Listed Infrastructure		0.0	0.5	0.0	0.5
Real Assets	Global Unlisted Infrastructure		8.0	4.5	4.5	9.0
ऊ	Natural Resources	;	1.0	1.0	1.0	2.0
	Private Equity		0.0	0.0	0.0	0.0
Alternatives			0.0	0.0	0.0	0.0
rnati	Sustainable Opportunities Diversified Growth Funds		1.0	0.5	0.5	1.0
ves S	Diversified Alternatives		0.0	0.0	0.0	0.0
	Private Debt		5.0	1.1	1.1	2.2
Gro	High Yield Debt		0.0	0.0	0.1	0.1
est vth	Emerging Markets Debt		1.0	0.6	0.7	1.3
	Global Absolute Return Bond	le	0.0	0.0	0.0	0.0
	Global Short Term Bonds		0.0	0.0	0.0	0.0
)efe nter	Global Credit		0.0	0.0	0.0	0.0
Defensive Interest &	Australian Sovereign Bonds		0.0	0.0	0.0	0.0
e Fixed & Cash	Global Sovereign Bonds		0.0	0.0	0.0	0.0
(ed	Australian Inflation Plus		0.0	0.0	0.0	0.0
	Cash		2.0	0.0	6.9	6.9
	040.1	1	0.00	81.7	18.3	100.0
	FX Exposure		32.0			33.4
5 -1-		(0/)				
	rmance attribution this quarter	(%)			-0.4	
	manager selection					
	· ·	foor	2 tave	ae .	-0.3	
- EXCes	ss return for quarter – before	rees	o caxe	50	-0.7	

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Ready-made Investment Options

Mercer Select Growth

Total & excess returns - before fees & taxes (%)

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by a least 3.25% per annum over rolling seven year periods. This objective for the seven years to quarter end was 6.2% per annum.

3 months

11.4

8.9

Bench	nmark return*	4.6	3.9	10.0	8.2	
- Exces	ss returns -	-1.1	-1.6	+1.4	+0.7	
*Composite benchmark of relevant indices						
	returns r fees & taxes (%)	nonths	1 year	3 yrs (p.a.)	7 yrs^ (p.a.)	
Total	returns	3.3	1.9	9.2	7.2	
Peer	group median ²	3.8	0.7	8.8	7.0	
Exces		0.5	+1.3	+0.4	+0.2	
	^ Time horizon for this investm	,		ve (refer abo alanced (60	,	
Accot	allocation (%)	Dian and	Actu	al at quarte	r end	
Asset	anocation (76)	B'mark	Growth	Defensive	Total	
	Australian Shares - Large Cap	22.5	22.4	0.0	22.4	
	Australian Shares - Small Cap	2.0	2.8	0.0	2.8	
Shares	International Shares - Lge Cap	16.5	13.4	0.0	13.4	
res	International Shares - Low Vo	3.0	3.2	0.0	3.2	
	Global Shares - Small Cap	6.0	5.1	0.0	5.1	
	Emerging Markets Shares	2.0	2.5	0.0	2.5	
_	Global Listed Property	0.0	0.0	0.0	0.0	
Real Assets	Australian Direct Property	10.0	5.0	4.9	9.9	
Ass	Global Listed Infrastructure	0.0	0.8	0.0	0.8	
sets	Global Unlisted Infrastructure	10.5	5.4	5.5	10.9	
	Natural Resources	1.0	1.0	1.0	2.0	
≱	Private Equity	4.0	3.1	0.0	3.1	
Alternatives	Sustainable Opportunities	1.0	0.4	0.1	0.5	
ative	Diversified Growth Funds	1.0	0.5	0.6	1.1	
ίδ	Diversified Alternatives	0.0	0.0	0.0	0.0	
⊒⊤ດ	Private Debt	8.0	1.5	1.6	3.1	
rowt	High Yield Debt	3.0	1.5	1.5	3.0	
¾_2	Emerging Markets Debt	2.0	1.2	1.1	2.3	
	Global Absolute Return Bonds	0.0	0.0	0.0	0.0	
Int De	Global Short Term Bonds	0.0	0.0	0.0	0.0	
Defensive Fixe nterest & Cas	Global Credit	0.0	0.0	1.0	1.0	
st & sive	Australian Sovereign Bonds	3.0	0.0	2.4	2.4	
Fixe Casi	Global Sovereign Bonds	3.0	0.0	2.2	2.2	
	Australian Inflation Plus	0.0	0.0	0.0	0.0	
	Cash	1.5	0.0	8.3	8.3	
		30.2	100.0			
	FX Exposure	30.0			29.4	
Perfo	rmance attribution this quarter (%)				
Asset	allocation			-0.	4	
Stock/manager selection				-0.	7	
Excess return for quarter - before fees & taxes				-1.	1	

Mercer Moderate Growth

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.0% per annum over rolling seven year periods. This objective for the seven years to quarter end was 4.9%per annum.

	& excess returns re fees & taxes (%)	3 mont	ths	1 year	/ yrs^ (p.a.)	10 yrs (p.a.)
Total	returns	3.4		1.8	6.3	6.7
Benchmark return*		4.0		3.4	6.1	6.3
Exces	ss returns	-0.6		-1.6	+0.2	+0.4
	*Co.	mposite	e ben	chmark of	relevant ind	lices
	returns r fees & taxes (%)	3 month	ns	1 year	7 yrs^ (p.a.)	10 yrs (p.a.)
Total	returns	3.4		1.8	5.5	5.8
Peer	group median ²	3.6		0.3	5.2	5.9
Exces	ss returns vs peer group	-0.2		+1.5	+0.3	-0.1
	^ Time horizon for this inve ² SuperF				ve (refer ab alanced (41	
Asset	allocation (%)	F	3'mar	Actu	al at quarte	r end
, 10001	anocanon (70)		ınaı	Growth	Defensive	Total
	Australian Shares - Large	Сар	19.5	19.3	0.0	19.3
	Australian Shares - Small (Сар	0.0	0.0	0.0	0.0
Shares	International Shares - Lge	Cap	15.0	11.4	0.0	11.4
res	International Shares - Low	Vol	4.0	4.2	0.0	4.2
	Global Shares - Small Cap)	1.0	0.5	0.0	0.5
	Emerging Markets Shares		3.0	3.0	0.0	3.0
_	Global Listed Property		0.0	0.0	0.0	0.0
₹eal	Australian Direct Property		6.5	3.2	3.2	6.4
Real Assets	Global Listed Infrastructure	Э	0.0	0.5	0.0	0.5
sets	Global Unlisted Infrastructu	ure	7.0	3.8	3.8	7.6
	Natural Resources		1.0	1.0	1.0	2.0
≥	Private Equity		0.0	0.0	0.0	0.0
Alternatives	Sustainable Opportunities		0.0	0.0	0.0	0.0
ative	Diversified Growth Funds		1.0	0.5	0.6	1.1
ιχ	Diversified Alternatives		0.0	0.0	0.0	0.0
⊒⊤ດ	Private Debt		7.5	1.5	1.4	2.9
rowt	High Yield Debt		3.0	1.6	1.5	3.1
해 - 	Emerging Markets Debt		4.0	2.1	2.1	4.2
	Global Absolute Return Bo	nds	3.0	0.0	3.1	3.1
⊒ D	Global Short Term Bonds		0.0	0.0	0.0	0.0
efensi terest	Global Credit		2.5	0.0	3.3	3.3
sive	Australian Sovereign Bond	ls	7.0	0.0	6.5	6.5
Fixe Cas	Global Sovereign Bonds		6.0	0.0	4.5	4.5
⊋. <u>%</u>	Australian Inflation Plus		5.0	0.0	5.2	5.2
	Cash		4.0	0.0	11.2	11.2
		1	0.00	52.6	47.4	100.0
	FX Exposure		23.5			24.9
Perfo	rmance attribution this quart	ter (%)				
Asset	allocation				-0.	3
Stock	/manager selection				0	2

-0.3

NOTE: Foreign currency (FX) exposure under key statistics includes unhedged allocation to International Shares Large Cap, Global Low Volatility Shares, Global Small Companies, Emerging Markets Shares, Emerging Markets Debt, Private Equity and Sustainable Opportunities.

Stock/manager selection

Excess return for quarter - before fees & taxes

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Ready-made Investment Options

Mercer Conservative Growth

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 1.0% per annum over rolling five year periods. This objective for the five years to quarter end was 4.3%per annum.

	& excess returns re fees & taxes (%)	3 months	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
Total	returns	2.7	0.9	4.4	5.3
Bench	nmark return*	3.2	2.4	4.2	4.8
Exces	ss returns	-0.5	-1.5	+0.2	+0.5
	*Con	nposite beni	chmark of	relevant ind	lices
	returns r fees & taxes (%)	3 months	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
Total	returns	2.6	0.9	3.7	4.5
Peer (group median ²	2.6	0.6	3.3	4.6
Exces	s returns vs peer group ^ Time horizon for this inves			+0.4 ve (refer ab al Stable (20	
		Superitain		ual at quarte	
Asset	allocation (%)	B'marl	Growth		Total
	Australian Shares - Large C	Cap 10.0	10.2	0.0	10.2
	Australian Shares - Small C	Cap 0.0	0.0	0.0	0.0
Sh	International Shares - Lge (Cap 8.0	2.3	0.0	2.3
Shares	International Shares - Low '	Vol 4.0	4.2	0.0	4.2
	Global Shares - Small Cap	0.0	0.4	0.0	0.4
	Emerging Markets Shares	0.0	0.0	0.0	0.0
_	Global Listed Property	2.0	1.7	0.0	1.7
Real Assets	Australian Direct Property	6.0	2.9	2.9	5.8
Ass	Global Listed Infrastructure	0.0	0.6	0.0	0.6
sets	Global Unlisted Infrastructu	re 7.5	4.0	4.0	8.0
	Natural Resources	1.0	1.0	1.0	2.0
≥	Private Equity	0.0	0.0	0.0	0.0
erna	Sustainable Opportunities	0.0	0.0	0.0	0.0
Alternatives	Diversified Growth Funds	1.0	0.5	0.6	1.1
o,	Diversified Alternatives	0.0	0.0	0.0	0.0
ig π _C C	Private Debt	6.4	1.3	1.2	2.5
owth xed eres	High Yield Debt	4.1	1.5	1.4	2.9
	Emerging Markets Debt	3.0	1.0	1.0	2.0
	Global Absolute Return Bon		0.0	3.7	3.7
Def	Global Short Term Bonds	0.0	0.0	0.0	0.0
Defensive Interest &	Global Credit	3.0	0.0	4.0	4.0
	Australian Sovereign Bonds		0.0	11.0	11.0
Fixed Cash	Global Sovereign Bonds	10.0	0.0	8.2	8.2
	Australian Inflation Plus	5.0	0.0	5.2	5.2
	Cash	14.0	0.0	24.2 68.4	24.2
	FX Exposure	100.0	31.6	08.4	100.0
Perfo	rmance attribution this quarte	er (%)			
Asset	allocation			-0.	2
Stock	/manager selection			-0.	3
Exces	ss return for quarter - before	re fees & ta	axes	-0.	5

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Select-Your-Own Options – Mercer Sustainable Plus

Mercer Sustainable Plus Growth

Objectives

To achieve a return, (after tax and investment fees) that exceeds CPI increased by at least 3.0% per annum over rolling seven year periods. This objective for the seven years to quarter end was 5.9% per annum.

	& excess returns re fees & taxes (%)	months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)	
Total	returns	4.0	1.3	7.7	8.2	
Bench	nmark return*	5.3	2.7	7.7	8.1	
Exces	ss returns	-1.3	-1.4	0.0	+0.1	
	* Com	posite bei	nchmark of	relevant ind	lices	
	returns r fees & taxes (%)	months	1 year	5 yrs (p.a.)	7 yrs^ (p.a.)	
Total	returns	4.0	1.2	6.5	7.0	
	^Time horizon for this inves	tment opti		,		
Asset	allocation (%)	B'ma	rk ———	al at quarte		
	A		Growth	Defensive		
	Australian Shares - Large C	•		0.0	28.0	
(0	Australian Shares - Small C			0.0	0.0	
Shares	International Shares - Lge (Cap 32.5	33.0	0.0	33.0	
es	International Shares - Low \	/ol 0.0	0.0	0.0	0.0	
	Global Shares - Small Cap	0.0	0.2	0.0	0.2	
	Emerging Markets Shares	0.0	0.0	0.0	0.0	
_	Global Listed Property	1.0	0.6	0.0	0.6	
Real Assets	Australian Direct Property	6.5	2.8	2.8	5.6	
Ass	Global Listed Infrastructure	0.0	0.3	0.0	0.3	
ets:	Global Unlisted Infrastructur	re 9.0	4.7	4.6	9.3	
	Natural Resources	1.0	1.0	1.0	2.0	
≥	Private Equity	0.0	0.0	0.0	0.0	
tern	Sustainable Opportunities	3.0	1.2	0.4	1.6	
Alternatives	Diversified Growth Funds	1.0	0.5	0.6	1.1	
ί	Diversified Alternatives	0.0	0.0	0.0	0.0	
ΞπΩ	Private Debt	2.6	0.7	0.6	1.3	
rowt	High Yield Debt	0.0	0.2	0.2	0.4	
참고고	Emerging Markets Debt	3.9	2.0	2.0	4.0	
	Absolute Return Bonds	2.0	0.0	1.5	1.5	
In D	Global Short Term Bonds	0.0	0.0	0.0	0.0	
Defensive Fixe Interest & Cas	Global Credit	0.0	0.0	0.0	0.0	
sive	Australian Sovereign Bonds	3.9	0.0	3.4	3.4	
Fixed Cash	Global Sovereign Bonds	3.0	0.0	2.4	2.4	
⊃ &	Australian Inflation Plus	1.0	0.0	0.9	0.9	
	Cash	2.1	0.0	4.4	4.4	
		100.0	75.2	24.8	100.0	
	FX Exposure	27.0			26.6	
Perfo	rmance attribution this quarte	r (%)				
	allocation			-0	2	
Stock	/manager selection			-1.	.0	
	Excess return for quarter – before fees & taxes -1.2					

Mercer Sustainable Plus Australian Shares

Objectives

 To exceed the benchmark, after investment fees, over the medium to long term.

	& excess returns re fees & taxes (%)	months	1 year	5 yrs (p.a.)	10 yrs (p.a.)
Total	returns	2.8	-2.0	n/a	n/a
Bench	mark return*	3.3	-0.6	n/a	n/a
Exces	s returns	-0.5	-1.4	n/a	n/a
Total		nposite ber	chmark of	relevant ind	
	returns · fees & taxes (%)	months	1 year	5 yrs (p.a.)	10 yrs (p.a.)
Total	returns	3.1	-0.4	n/a	n/a
Asset	allocation (%)	B'mar	-k — Actu	al at quarter	end
710001	anoodnon (70)	Billia	Growth	Defensive	: To
	Australian Shares - Large C	ap 100.0	99.9	0.0	99.
	Australian Shares - Small C	ap 0.0	0.0	0.0	0.
Shares	International Shares - Lge (Cap 0.0	0.0	0.0	0.
res	International Shares - Low	0.0 lov	0.0	0.0	0.
	Global Shares - Small Cap	0.0	0.0	0.0	0.
	Emerging Markets Shares	0.0	0.0	0.0	0.
	Global Listed Property	0.0	0.0	0.0	0.
Rea	Australian Direct Property	0.0	0.0	0.0	0.
Real Assets	Global Listed Infrastructure	0.0	0.0	0.0	0.
sets	Global Unlisted Infrastructu	re 0.0	0.0	0.0	0.
	Natural Resources	0.0	0.0	0.0	0.
≥	Private Equity	0.0	0.0	0.0	0.
ltern	Sustainable Opportunities	0.0	0.0	0.0	0.
Alternatives	Diversified Growth Funds	0.0	0.0	0.0	0.
κ	Diversified Alternatives	0.0	0.0	0.0	0.
⊒≖ດ	Private Debt	0.0	0.0	0.0	0.
rowi ixec tere	High Yield Debt	0.0	0.0	0.0	0.
참고구	Emerging Markets Debt	0.0	0.0	0.0	0.
	Absolute Return Bonds	0.0	0.0	0.0	0.
<u> </u>	Global Short Term Bonds	0.0	0.0	0.0	0.
Defensive Fixec Interest & Cash	Global Credit	0.0	0.0	0.0	0.
sive st &	Australian Sovereign Bonds	0.0	0.0	0.0	0.
Fixe	Global Sovereign Bonds	0.0	0.0	0.0	0.
<u>ہ</u> د	Australian Inflation Plus	0.0	0.0	0.0	0.
	Cash	0.0	0.0	0.1	0.
		100.0	99.9	0.1	100.
	FX Exposure	0.0			0.
Perfor	mance attribution this quarte	er (%)			
	allocation	-(70)		0.0)
Stock/	manager selection			-0.	6
Evcos	s return for quarter – before	re fees & t	axes	-0.	6

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to page 44 for Asset class benchmarks.

Select-Your-Own Options - Mercer Sustainable Plus

Mercer Sustainable Plus Global Shares

Objectives

 To exceed the benchmark by 1.5% per annum (before investment fees) on a rolling five year basis.

	& excess returns re fees & taxes (%)	nonths	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
Total	returns	6.8	3.1	n/a	n/a
Bench	nmark return*	9.1	4.3	n/a	n/a
Exces	s returns -	2.3	-1.2	n/a	n/a
	* Compo	osite ber	nchmark of	relevant ind	dices
	returns r fees & taxes (%)	nonths	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
		6.3	2.6	n/a	n/a
	^Time horizon for this investm	ent optio	on's objecti	ve (refer ab	ove)
Asset	allocation (%)	B'maı	Actu	al at quarte	r end
710001	anocation (70)	D IIIai	Growth	Defensive	e Tota
	Australian Shares - Large Cap	0.0	0.0	0.0	0.0
	Australian Shares - Small Cap	0.0	0.0	0.0	0.0
Shares	International Shares - Lge Ca	p 100.0	99.8	0.0	99.8
res	International Shares - Low Vo	0.0	0.0	0.0	0.0
	Global Shares - Small Cap	0.0	0.0	0.0	0.0
	Emerging Markets Shares	0.0	0.0	0.0	0.0
	Global Listed Property	0.0	0.0	0.0	0.0
Rea	Australian Direct Property	0.0	0.0	0.0	0.0
Real Assets	Global Listed Infrastructure	0.0	0.0	0.0	0.0
sets	Global Unlisted Infrastructure	0.0	0.0	0.0	0.0
	Natural Resources	0.0	0.0	0.0	0.0
⊳	Private Equity	0.0	0.0	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0	0.0	0.0
ative	Diversified Growth Funds	0.0	0.0	0.0	0.0
SS	Diversified Alternatives	0.0	0.0	0.0	0.0
<u></u> 0	Private Debt	0.0	0.0	0.0	0.0
row -ixec	High Yield Debt	0.0	0.0	0.0	0.0
참규끞	Emerging Markets Debt	0.0	0.0	0.0	0.0
	Absolute Return Bonds	0.0	0.0	0.0	0.0
<u> </u>	Global Short Term Bonds	0.0	0.0	0.0	0.0
Defensive Fi Interest & Ca	Global Credit	0.0	0.0	0.0	0.0
sive st &	Australian Sovereign Bonds	0.0	0.0	0.0	0.0
Fixed Cash	Global Sovereign Bonds	0.0	0.0	0.0	0.0
<u>></u> 8	Australian Inflation Plus	0.0	0.0	0.0	0.0
	Cash	0.0	0.0	0.2	0.2
		100.0	99.8	0.2	100.0
	FX Exposure	100.0			99.8
Perfor	mance attribution this quarter (%)			
Asset	allocation			0.	0
Stock	manager selection			-2	.3
Evcos	ss return for quarter - before	fees & t	axes	-2	.3

Mercer Sustainable Plus High Growth

Objectives

■ To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 3.5% per annum over rolling ten year periods. This objective for the ten years to quarter end was n/a per annum.

	& excess returns re fees & taxes (%)	3 mont	hs	1 year	7 yrs (p.a.)	10 yrs/ (p.a.)
Total	returns	4.5		0.7	12.8	n/a
Bench	mark return*	5.8		2.6	13.5	n/a
Exces	s returns	-1.3		-1.9	-0.7	n/a
	* Col	mposite	bene	chmark of r	elevant ind	lices
	returns fees & taxes (%)	3 mont	hs	1 year	7 yrs (p.a.)	10 yrs [,] (p.a.)
	returns	4.3		1.2	11.0	n/a
`Time h	orizon for this investment o	ption's	objec			
Asset	allocation (%)	E	'marl	Growth	I at quarte	
	Australian Charge	Can í	24.0			
	Australian Shares - Large		34.0	35.2	0.0	35.2
(O	Australian Shares - Small		0.0	0.0	0.0	0.0
Shares	International Shares - Lge		10.5	40.6	0.0	40.6
SS	International Shares - Low		0.0	0.0	0.0	0.0
	Global Shares - Small Cap		0.0	0.1	0.0	0.
	Emerging Markets Shares		0.0	0.0	0.0	0.0
71	Global Listed Property		0.0	0.0	0.0	0.0
Real Assets	Australian Direct Property		6.5	2.8	2.8	5.6
Ass	Global Listed Infrastructure	е	0.0	0.0	0.0	0.0
ets	Global Unlisted Infrastructo	ure	6.0	3.2	3.3	6.5
	Natural Resources		1.0	1.0	0.9	1.9
≱	Private Equity		0.0	0.0	0.0	0.0
Alternatives	Sustainable Opportunities		3.0	1.2	0.4	1.6
ative	Diversified Growth Funds		1.0	0.5	0.5	1.0
S	Diversified Alternatives		0.0	0.0	0.0	0.0
⊒⊸⊡	Private Debt		2.0	0.4	0.4	0.8
rowt	High Yield Debt		0.0	0.2	0.1	0.0
했수고	Emerging Markets Debt		3.0	1.5	1.5	3.0
	Absolute Return Bonds		0.0	0.0	0.0	0.0
⊒ D	Global Short Term Bonds		0.0	0.0	0.0	0.0
Defensive Fixec Interest & Cash	Global Credit		0.0	0.0	0.0	0.0
sive st &	Australian Sovereign Bond	ds	1.0	0.0	0.1	0.
Fixe Cas	Global Sovereign Bonds		1.0	0.0	1.0	1.0
⊐ &	Australian Inflation Plus		0.0	0.0	0.0	0.0
	Cash		1.0	0.0	2.3	2.3
		10	0.00	86.7	13.3	100.0
	FX Exposure	;	31.5			30.8
Perfor	mance attribution this quart	ter (%)				
Asset	allocation				-0.	2
Stock	manager selection				-1.	1
Fxces	ss return for quarter – befo	ore fee	s & ta	axes	-1.	3

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Select-Your-Own Options – Mercer Sustainable Plus

Mercer Sustainable Plus Moderate Growth

Objectives

To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2.0% per annum over rolling seven year periods. This objective for the seven years to quarter end was n/a per annum.

	& excess returns re fees & taxes (%)	nonths	1 year	4 yrs (p.a.)	7 yrs^ (p.a.)
Total	returns	4.0	2.0	n/a	n/a
Bench	nmark return*	4.8	3.0	n/a	n/a
Exces	ss returns	-0.8	-1.0	n/a	n/a
	* Comp	osite ber	chmark of i	elevant ind	lices
	returns r fees & taxes (%)	nonths	1 year	4 yrs (p.a.)	7 yrs^ (p.a.)
	returns	3.8	1.8	n/a	n/a
`Time h	norizon for this investment optic	on's objec			
Asset	allocation (%)	B'mar	k — Actua Growth	al at quarte	
	Australian Shares - Large Ca	p 19.0	20.1	0.0	20.1
	Australian Shares - Small Ca		0.0	0.0	0.0
(O					
Shares	International Shares - Lge Ca	p 23.0	23.6	0.0	23.6
Ś	International Shares - Low Vo	0.0	0.0	0.0	0.0
	Global Shares - Small Cap	0.0	0.4	0.0	0.4
	Emerging Markets Shares	0.0	0.0	0.0	0.0
7	Global Listed Property	1.0	1.5	0.0	1.5
Real Assets	Australian Direct Property	6.0	2.2	2.1	4.3
Ass	Global Listed Infrastructure	0.0	0.2	0.0	0.2
ets	Global Unlisted Infrastructure	7.5	3.6	3.6	7.2
	Natural Resources	1.0	0.9	0.9	1.8
₽	Private Equity	0.0	0.0	0.0	0.0
erna	Sustainable Opportunities	3.0	1.1	0.4	1.5
Alternatives	Diversified Growth Funds	1.0	0.4	0.4	0.8
(y	Diversified Alternatives	0.0	0.0	0.0	0.0
<u>π</u> Ω	Private Debt	4.0	1.3	1.3	2.6
owt eres	High Yield Debt	0.0	0.3	0.4	0.7
¥ = 5	Emerging Markets Debt	6.0	3.0	3.0	6.0
	Absolute Return Bonds	4.0	0.0	3.8	3.8
In De	Global Short Term Bonds	0.0	0.0	0.0	0.0
eres	Global Credit	3.0	0.0	2.9	2.9
Defensive Fixed Interest & Cash	Australian Sovereign Bonds	7.0	0.0	5.9	5.9
Fixe Cas	Global Sovereign Bonds	6.0	0.0	5.8	5.8
۵ م	Australian Inflation Plus	5.0	0.0	4.7	4.7
	Cash	3.5	0.0	6.2	6.2
		100.0	58.6	41.4	100.0
	FX Exposure	24.0			23.5
Perfo	rmance attribution this quarter	(%)			
Asset	allocation			-0.	3
Stock	Stock/manager selection				4
Exces	ss return for quarter – before	fees & t	axes	-0.	7

Mercer Sustainable Plus Conservative Growth

Objectives

To exceed the benchmark (after tax and investment fees) that exceeds five increased by at least 1.0% per annum over rolling five year periods. This objective for the five years to quarter end was n/a per annum.

	& excess returns re fees & taxes (%)	months	1 year	3 yrs (p.a.)	5 yrs^ (p.a.)
Total	returns	3.1	1.2	5.1	n/a
Bench	nmark return*	3.7	2.6	5.0	n/a
-Exces	s returns	-0.6	-1.4	+0.1	n/a
	* Com	posite ber	nchmark of i	relevant ind	lices
	returns r fees & taxes (%)	months	1 year	3 yrs (p.a.)	5 yrs^ (p.a.)
Total	returns	3.0	1.0	3.9	n/a
Time h	norizon for this investment opti	ion's obje	ctive has no	t been read	ched
Asset	allocation (%)	B'ma	rk 	al at quarter	
	` '		Growth	Defensive	Tota
	Australian Shares - Large Ca	ap 10.0	10.6	0.0	10.6
	Australian Shares - Small Ca	ap 0.0	0.0	0.0	0.0
Shares	International Shares - Lge C	ap 12.0	11.2	0.0	11.2
es	International Shares - Low V	ol 0.0	0.0	0.0	0.0
	Global Shares - Small Cap	0.0	0.3	0.0	0.0
	Emerging Markets Shares	0.0	0.0	0.0	0.0
	Global Listed Property	2.0	2.3	0.0	2.3
Real Assets	Australian Direct Property	6.0	2.6	2.6	5.2
Ass	Global Listed Infrastructure	0.0	1.4	0.0	1.4
sets	Global Unlisted Infrastructure	e 8.5	4.4	4.3	8.7
	Natural Resources	1.0	1.0	0.9	1.9
≥	Private Equity	0.0	0.0	0.0	0.0
ltern	Sustainable Opportunities	2.0	0.8	0.3	1.1
Alternatives	Diversified Growth Funds	1.0	0.5	0.5	1.0
88	Diversified Alternatives	0.0	0.0	0.0	0.0
<u></u> 0	Private Debt	4.4	0.8	0.9	1.7
irowth Fixed nteresi	High Yield Debt	0.0	0.4	0.4	0.8
र्यम्	Emerging Markets Debt	5.1	2.3	2.2	4.5
	Absolute Return Bonds	4.0	0.0	3.2	3.2
= □	Global Short Term Bonds	0.0	0.0	0.0	0.0
efen tere	Global Credit	3.0	0.0	2.6	2.6
Defensive Fixe Interest & Casl	Australian Sovereign Bonds	11.0	0.0	10.5	10.
Fixed Cash	Global Sovereign Bonds	10.0	0.0	9.1	9.
∺ ed	Australian Inflation Plus	5.0	0.0	4.7	4.7
	Cash	15.0	0.0	19.2	19.2
		100.0	38.6	61.4	100.0
	FX Exposure	16.0			14.
	rmance attribution this quarter	(%)			
Asset	allocation			-0.	3
Stock	manager selection			-0.	3
Exces	ss return for quarter - before	e fees & t	axes	-0.	6

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Select-Your-Own Options – Mercer Sector Options

Total returns (%) — after fees and taxes

Investment option	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Mercer Australian Shares	3.9	1.0	16.0	8.7	9.4	8.3
Mercer International Shares	7.9	5.7	11.8	9.6	10.8	12.3
Mercer International Shares - Hedged	5.7	-5.1	13.6	6.4	8.5	8.8

Mercer Property

Objectives

To exceed the benchmark, after investment fees, over the medium to long term

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	10 yrs (p.a.)
Total returns	1.2	-7.1	5.8	7.9
Benchmark return*	1.5	-5.7	4.5	6.2
Excess returns	-0.3	-1.4	+1.3	+1.7
	*Composite b	oenchmark	of relevant	t indices
Total returns – after fees & taxes (%)	3 months	1 year	5 yrs (p.a.)	10 yrs (p.a.)

alter rees a taxes (70)			(p.a.)	(p.a.)
Total returns	1.2	-7.0	4.5	6.4
Asset allocation (%)			B/mark	Actual
Deeleeste	Global Liste	d Property	50.0	49.1
Real assets	Australian D	irect Property	50.0	47.4
			100.0	100.0
		FX Exposure	0.0	0.0

Mercer Fixed Interest

Objectives

To exceed the benchmark, after invsetment fees, over the medium term.

Total & excess returns - before fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)
Total returns	3.6	-2.2	-2.0	1.0
Benchmark return*	3.7	-3.1	-2.9	0.8
Excess returns	-0.1	+0.9	+0.9	+0.2
	*Composite b	enchmark	of relevant	indices
Total returns – after fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)
Total returns	3.6	-1.8	-1.9	0.8

Asset allocation (%)		B/mark	Actual
	Global Credit	25.0	24.8
Defensive Fixed Interest	Australian Soverign Bonds	50.0	49.5
	Global Sovereign Bond	25.0	24.2
		100.0	100.0
	FX Exposure	0.0	0.0

Mercer Cash

Objectives

To maintain the invested capital and achieve a return above that available on bank bills as measured by the Bloomberg AusBond Bank Bill Index on an annual basis.

Total & excess returns - before fees & taxes (%)	3 months	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
Total returns	0.9	2.2	1.3	2.0
Benchmark return*	0.8	2.0	1.1	1.7
Excess returns	+0.1	+0.2	+0.2	+0.3

* Bloomberg Bank Bill Index

Total returns – after fees & taxes (%)	3 months	1 year	5 yrs^ (p.a.)	10 yrs (p.a.)
Total returns	0.7	1.9	1.0	1.6
Peer group median ²	0.8	1.9	1.1	1.6
Excess returns vs peer group	-0.0	0.0	-0.1	+0.0

¹ SuperRatings SR50 Cash Index

Asset allocation (%)	B'mark	Actu	al at quarter	end	
Asset allocation (70)	DIIIaik	Growth	Defensive	Total	
Cash	100.0	0.0	100.0	100.0	
FX Exposure	0.0			0.0	

	Performance attribution this quarter (%)		
	Asset allocation	0.0	
	Stock/manager selection	0.1	
_	Excess return for quarter – before fees & taxes	+0.1	

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Select-Your-Own Options – Mercer Passive Options

Total returns (%) — after fees and taxes

Investment option	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Mercer Passive Australian Shares	3.7	1.0	15.4	8.5	9.1	7.9
Mercer Passive International Shares	8.8	3.9	12.0	10.3	11.2	12.6
Mercer Passive Australian Listed Property	0.7	-12.8	12.2	4.3	3.6	6.6

Mercer Enhanced Passive Growth

Objectives

 To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 2% per annum over rolling seven year periods. The objective for the seven years to quarter end was 4.9% per annum

Total & excess returns - before fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	4.7	-1.4	9.7	n/a
Benchmark return*	4.8	-0.6	10.2	n/a
Excess returns	-0.1	-0.8	-0.5	n/a
	*Composite ber	nchmark of	^f relevant in	dices
Total returns – after fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	7 yrs^ (p.a.)
Total returns	4.7	-1.0	9.4	7.3

[^]Time horizon for this investment option's objective (refer above)

Asset all	ocation (%)	B'mark	Actual
	Australian Shares - Large Cap	30.0	29.7
Shares	Australian Shares - Small Cap	0.0	0.0
	International Shares - Lge Cap	28.0	28.6
	International Shares - Low Vol	2.0	2.0
	Global Shares - Small Cap	0.0	0.0
	Emerging Markets Shares	7.0	7.3
	Global Listed Property	5.0	4.9
Rea	Australian Direct Property	0.0	0.0
ll As	Global Listed Infrastructure	0.0	0.0
Real Assets	Global Unlisted Infrastructure	0.0	0.0
	Natural Resources	0.0	0.0
≻	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ativ	Diversified Growth Funds	0.0	0.0
88	Diversified Alternatives	0.0	0.0
= - 0	Private Debt	0.0	0.0
row -ixed tere	High Yield Debt	6.5	6.0
a d th	Emerging Markets Debt	0.0	0.0
	Absolute Return Bonds	0.0	0.0
5 D	Global Short Term Bonds	0.0	0.0
efen tere	Global Credit	0.0	0.0
Defensive Interest &	Australian Sovereign Bonds	7.0	6.8
Fixed	Global Sovereign Bonds	7.0	6.6
p e	Australian Inflation Plus	3.0	3.2
	Cash	4.5	4.9
		100.0	100.0

FX Exposure

Mercer Enhanced Passive Conservative Growth

Objectives

• To achieve a return (after tax and investment fees) that exceeds CPI increases by at least 0.5% per annum over rolling five year periods. This objective for the five years to quarter end was 3.8% per annum.

Total & excess returns - before fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	5 yrs^ (p.a.)	
Total returns	3.3	-0.3	4.2	n/a	
Benchmark return*	3.4	0.2	4.4	n/a	
Excess returns	-0.1	-0.5	-0.2	n/a	
	* Composite benchmark of relevant indices				

Total returns – after fees & taxes (%)	3 months	1 year	3 yrs (p.a.)	5 yrs^ (p.a.)
Total returns	3.2	-0.2	3.9	3.8

^Time horizon for this investment option's objective (refer above)

Asset all	ocation (%)	B'mark	Growth
	Australian Shares - Large Cap	14.0	13.9
	Australian Shares - Small Cap	0.0	0.0
She	International Shares - Lge Cap	11.0	11.4
Shares	International Shares - Low Vol	2.0	2.0
	Global Shares - Small Cap	0.0	0.0
	Emerging Markets Shares	3.0	3.0
	Global Listed Property	2.0	2.0
Rea	Australian Direct Property	0.0	0.0
l As	Global Listed Infrastructure	0.0	0.0
Real Assets	Global Unlisted Infrastructure	0.0	0.0
	Natural Resources	0.0	0.0
≻	Private Equity	0.0	0.0
Alternatives	Sustainable Opportunities	0.0	0.0
ativ	Diversified Growth Funds	0.0	0.0
×	Diversified Alternatives	0.0	0.0
5 - 0	Private Debt	0.0	0.0
row	High Yield Debt	6.5	6.7
ă, cţ	Emerging Markets Debt	0.0	0.0
	Absolute Return Bonds	0.0	0.0
5 D	Global Short Term Bonds	0.0	0.0
Defensive nterest &	Global Credit	5.0	4.9
sive st &	Australian Sovereign Bonds	13.0	12.8
Defensive Fixed Interest & Cash	Global Sovereign Bonds	12.0	11.9
sh ed	Australian Inflation Plus	10.0	10.1
	Cash	21.5	21.3
		100.0	100.0
	FX Exposure	15.0	15.3

NOTE: Foreign currency (FX) exposure under key statistics includes unhedged allocation to International Shares Large Cap, Global Low Volatility Shares, Global Small Companies, Emerging Markets Shares, Emerging Markets Debt, Private Equity and Sustainable Opportunities.

30.8

30.0

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

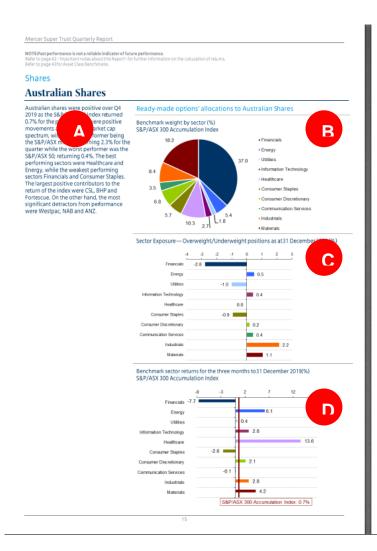
Learn more about the underlying investments

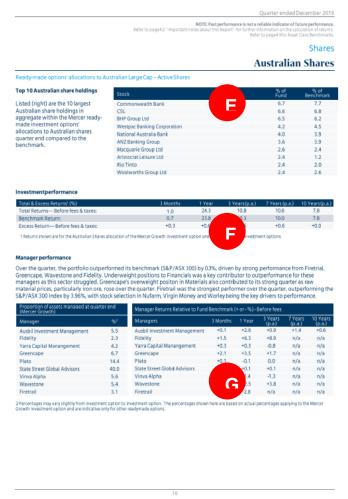
Uncover more detail on each asset class allocation of the Ready-made investment options. The following example shows you how.

Suppose that you want more information about the allocation to Australian shares of one of the Mercer Ready-made investment options. In this case, you can refer to the Australian shares section (see sample below) where you will find details on:

- A. The performance of the Australian share market during the quarter and factors influencing it.
- B. The investment option's benchmark allocation to the various Australian share market sectors (e.g. Financials, Energy, Utilities).
- C. The variance from the sector benchmarks, whether 'overweight' (with a greater-than- benchmark exposure) or 'underweight' (with sub-benchmark exposure).
- D. Benchmark returns for the quarter. Ideally, we want to be overweight in sectors with positive returns and underweight in those with negative returns.
- E. The biggest holdings of individual company stocks.
- F. Performance of the underlying investments in Australian shares. In other words, the performance of that part of the Ready-made investment options that is allocated to Australian shares.
- G. The underlying investment managers, including details of the proportion of assets they managed and their investment performance over various periods to quarter end. Please note that the details on the proportion of assets managed are only applicable to the allocations of the funds noted in the tables investment options. However, all other details are equally applicable to all the Ready-made investment options.

Similarly, you can dig deeper with each of the other asset classes using the information provided in the following section of your quarterly report.





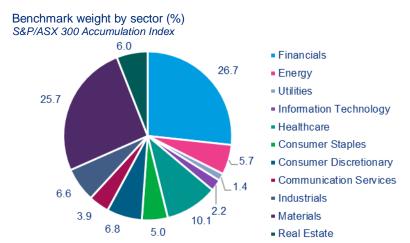
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Shares

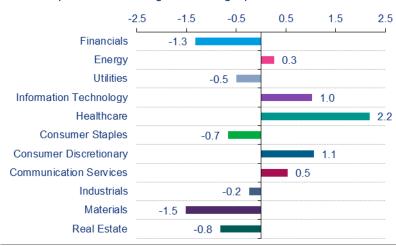
Australian shares

Australian shares were positive over Q1 2023 as the S&P/ASX 300 Index returned 3.3% for the period. The S&P/ASX 50 Accumulation Index was the strongest performer for the quarter returning 4.0%, while the S&P/ASX Mid 50 Accumulation was the weakest performer, producing a flat return. The best performing sectors were Consumer Discretionary and Communication Services, while the weakest performing sectors were Financials and Energy. The largest positive contributors to the return of the index were Newcrest Mining, BHP and Woolworths. On the other hand, the most significant detractors from performance were CBA, NAB and Westpac.

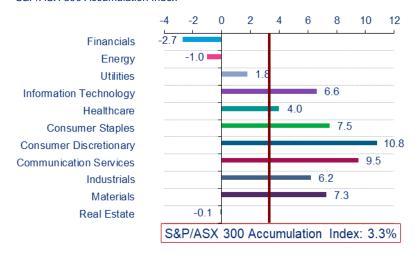
Ready-made options' allocations to Australian Shares



Sector exposure — overweight/underweight positions as at 31 March 2023 (%)



Benchmark sector returns for the three months to 31 March 2023(%) S&P/ASX 300 Accumulation Index



Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Shares

Australian shares

Ready-made options' allocations to Australian Large Cap – Active Shares

Top 10 Australian share holdings

Listed (right) are the 10 largest Australian share holdings in aggregate within the Mercer readymade investment options' allocations to Australian shares quarter end compared to the benchmark.

Stock	% Allocation	% of Benchmark
BHP Group Ltd	9.8	10.9
CSL	8.0	6.3
Commonwealth Bank	5.5	7.6
National Australia Bank	3.5	4.0
ANZ Group Holdings Ltd	3.3	3.1
Macquarie Group Ltd	2.8	2.9
Rio Tinto	2.3	2.0
Woolworths Group Ltd	2.1	2.1
Santos Ltd	2.1	1.0
Telstra Group Ltd	2.0	2.2

Investment performance

Total & excess returns1 (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	3.5	-0.7	17.1	8.7	9.6	n/a
Benchmark return	3.3	-0.6	16.6	8.6	9.4	n/a
Excess return — before fees & taxes	+0.2	-0.1	+0.5	+0.0	+0.3	n/a

¹ Returns shown are for the Australian Shares allocation of the Mercer SmartPath investment option and will vary for other investment options

Manager performance

The fund outperformed the benchmark over the quarter by 0.2% as both stock selection and asset allocation had a positive contribution. Overweight positions in NVIDIA Corp, QBE and Flutter Entertainment and an underweight to Westpac Banking Corp were the main contributors to performance. This was partially offset as an overweight to Lynas Rare Earths and respective underweights to Liontown and Sonic Healthcare detracted. From an asset allocation perspective, an underweight to financials and an overweight to consumer discretionary added value. This was partially offset as an underweights to materials, consumer staples and an overweight to energy which all detracted.

Proportion of assets managed a (Merce	t quarter end r SmartPath)	Manager retu	ırns relative	to benchmark (+ or - %) - Bef	ore fees	
Manager	% ²	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
State Street Global Advisors (SSgA)	52.7	0.0	+0.2	+0.3	+0.2	+0.2	n/a
WaveStone Capital	7.6	+0.8	+1.6	+2.3	+1.9	+2.5	n/a
Greencape	6.9	+2.9	+0.7	+1.7	+1.5	+2.0	n/a
Plato Investment Management	6.3	0.0	+1.8	+1.6	+1.1	+1.0	n/a
Vinva Investment Management	6.1	-1.9	-3.3	+0.6	-2.3	n/a	n/a
Ausbil Investment Management	5.8	-0.2	+0.7	+7.5	+3.3	+3.6	+3.9
Firetrail	4.3	+0.5	-1.6	+4.5	n/a	n/a	n/a
Fidelity	3.7	+3.4	-1.3	-9.0	+2.0	+2.2	n/a
Acadian Asset Management	2.3	-0.7	+0.2	+2.8	+1.2	+1.6	n/a
Alphinity Investment Management	1.9	0.0	-1.4	+0.9	n/a	n/a	n/a
Pendal Group Limited	1.8	-0.4	-1.4	+0.8	+0.3	+1.1	+2.5
Perennial Better Future Fund	0.7	-0.6	+2.2	n/a	n/a	n/a	n/a

² Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options.

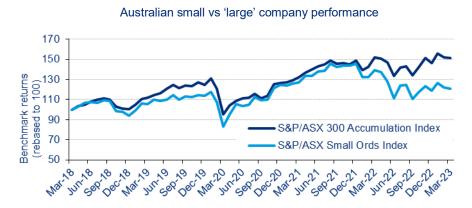
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Shares

Australian shares – small companies

Australian Small Companies performance was positive over the January quarter with the asset class returning 0.7% for the period. Australian Small Companies underperformed the broad capitalisation index over the quarter.



Ready-made options' allocations to Australian Small Companies

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	0.7	-11.5	19.6	7.8	9.4	n/a
Benchmark return	3.3	-12.0	13.7	4.2	7.0	n/a
Excess return — before fees & taxes	-2.6	+0.5	+6.0	+3.6	+2.5	n/a

Manager performance

The fund underperformed the benchmark over the quarter by 2.6% as both stock selection and asset allocation detracted from returns. An overweight position in Lifestyle Communities and an underweight to Newcrest Mining were the main detractors to performance. Holdings in QBE Insurance, Orora and Medibank contributed positively to performance over the quarter. From an asset allocation perspective, underweight exposures to the consumer discretionary and consumer staples sectors detracted from performance whereas an overweight to financials and an underweight to energy added value.

Proportion of assets mana (ged at quarter end Mercer SmartPath)
Manager	% ¹
First Sentier Investors	40.4
Longwave Capital Partners	23.4
Perennial Value Management	22.2
Firetrail	13.9

Manager returns relative to benchmark (+ or - %) - Before fees								
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)			
+1.0	+5.5	+8.6	+8.9	n/a	n/a			
+1.0	+9.6	n/a	n/a	n/a	n/a			
-6.2	-11.9	+3.6	+0.1	+2.0	+1.4			
-2.7	-7.7	n/a	n/a	n/a	n/a			

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options.

Industrials

Materials

■ Real Estate

NOTE: Past performance is not a reliable indicator of future performance.

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Shares

International shares

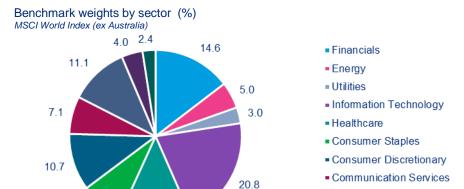
The broad MSCI World ex Australia Accumulation Index increased 7.1% in hedged terms and 9.2% in unhedged terms over the quarter, as the AUD weakened against most major developed market currencies. The strongest performing sectors were IT (22.7%) and Communication Services (19.6%), while Energy (-2.3%) and Healthcare (-0.4%) were the worst performers. Other global shares indices produced positive results as the MSCI Small Caps Total Return Index returned 5.7% and the MSCI Emerging Markets Accumulation Index returned 5.3% over the quarter.

Over the March quarter, the S&P 500 Composite Index (7.5%), the **Dow Jones Industrial Average** (0.9%) and the NASDAQ increased (16.8%), all in USD terms. European markets experienced positive returns, as the FTSE 100 (United Kingdom) (3.6%), the CAC 40 (France) (13.4%) and the DAX 30 (Germany) (12.2%) increased, all in local currency terms. Equity returns were mostly positive across Asia as the SSE Composite (China) (5.9%), Hang Seng (Hong Kong) (3.5%) and TOPIX (Japan) (7.2%) increased, while the S&P BSE 500 (India) (-5.9%) decreased, all in local currency terms.

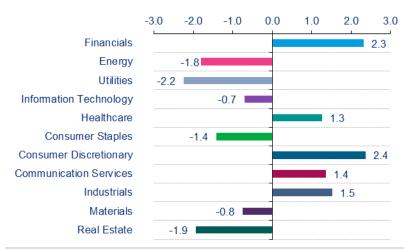
Ready-made options' allocations to International Shares

13.4

8.0



Sector exposure - overweight/underweight positions as at 31 March 2023 (%)



Benchmark sector returns for the three months to 31 March 2023 (%) MSCI World Index (ex Australia)



Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

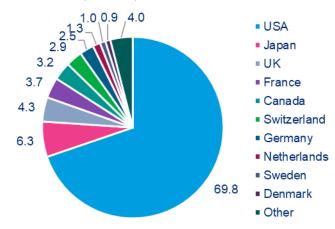
Shares

International shares

Ready-made options' allocations to International Shares

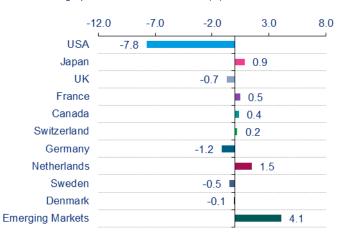
Benchmark weights – top 10 countries (%)

MSCI World Index (ex Australia) - in A\$ with net dividends reinvested



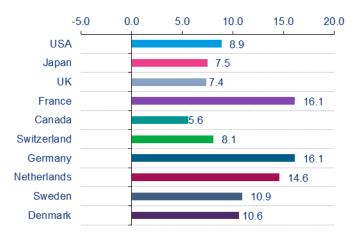
Exposure to top 10 countries

Over/Under weight positions as at 31 March 2023 (%)



Top 10 countries' benchmark returns, three months to 31 March 2023 (%)

MSCI World Index (ex Australia) - in A\$ with net dividends reinvested



Top 10 International share holdings

Listed (right) are the 10 largest International share holdings in aggregate within the active component of Mercer Ready-made investment options' allocations to International shares quarter end compared to the benchmark.

Stock	% Allocation	% of Benchmark
Microsoft Corp	3.0	3.9
Apple	2.3	5.0
Alphabet Inc	2.1	2.3
Meta Platforms Inc	1.6	0.9
Amazon	1.3	1.8
Mastercard Inc	1.0	0.6
ASML Holding Nv	1.0	0.5
NVIDIA Corp	1.0	1.3
Intact Financial Corp	1.0	0.0
AIA Group Ltd	1.0	0.2

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Shares

International shares

Ready-made options' allocations to International Shares

Investment performance

International Shares Unhedged - Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	9.7	5.6	13.2	10.4	11.7	13.8
Benchmark return	9.2	4.3	12.9	11.0	12.0	13.9
Excess return — before fees & taxes	+0.5	+1.4	+0.3	-0.6	-0.3	-0.1

Manager performance

The fund underperformed the benchmark over the quarter by 0.5%. Asset allocation and stock selection both detracted over the period. From a stock perspective, overweight exposures to Meta and Clean harbours Inc contributed positively to fund performance while an underweight to Apple and an overweight to Charles Schwab detracted. From a sector allocation perspective, underweights to energy and consumer staples was positive whilst a overweight exposure to information technology and consumer discretionary detracted.

Proportion of assets managed a (Mercer	at quarter end High Growth)
Manager	% ¹
LGIM	39.2
Schroder Investment Management	19.6
Mercer Dublin	8.6
LGIM	7.9
Arrowstreet	7.2
Wellington	6.0
Maj Invest	4.8
AllianceBernstein	3.6
Baillie Gifford	3.2

Manager returns relative to benchmark (+ or - %) - Before fees							
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)		
0.0	+0.2	+0.4	n/a	n/a	n/a		
-0.2	+1.3	-0.3	-0.6	-1.0	-1.0		
-2.4	-1.2	-1.7	-2.0	n/a	n/a		
+0.1	+0.3	n/a	n/a	n/a	n/a		
-2.3	+8.8	+6.5	+5.0	+6.2	n/a		
-5.8	+8.8	-0.9	n/a	n/a	n/a		
+0.9	-3.5	n/a	n/a	n/a	n/a		
-3.8	-3.2	-4.0	n/a	n/a	n/a		
+12.2	-12.5	-5.8	n/a	n/a	n/a		

Ready-made options' allocations to International Shares - Low Volatility

Investment performance

Low Volatility - Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	4.0	6.7	7.4	7.7	8.2	na
Benchmark return	3.4	6.0	6.0	8.6	10.2	na
Excess return — before fees & taxes	+0.6	+0.8	+1.3	-0.9	-2.0	n/a

Manager performance

The fund outperformed the benchmark by 0.6% over the quarter. Stock selection and sector allocations both contributed positively to return. At a sector level, underweight positions in IT and utilities contributed to relative performance. Stock selection in IT, utilities and industrials contributed to the relative performance, whilst stock selection in materials, consumer staples and financials detracted from relative performance over the quarter. The Fund was also overweight to the lowest quintile of beta stocks over the quarter which detracted from relative performance.

	Proportion of assets managed at quarter end (Mercer SmartPath)
Manager	% ¹
Acadian	100.0

Manager returns relative to benchmark (+ or - %) - Before fees						
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)	
+0.6	+0.7	+1.5	-0.2	n/a	n/a	

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Shares

Global shares - small companies

In unhedged AUD terms, the Global Small Cap sector returned +5.6%, outperforming Global Large Cap stocks.



Ready-made options' allocations to Global Small Companies

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	6.6	4.3	16.0	7.9	10.3	na
Benchmark return	5.6	1.6	14.1	7.3	10.0	na
Excess return — before fees & taxes	+1.0	+2.7	+1.8	+0.5	+0.3	n/a

Manager performance

The fund outperformed versus its benchmark over the guarter by 1.0% returning 6.6% for the period. Security selection within real estate and consumer discretionary sectors contributed positively to the fund however stock selection within healthcare detracted . At a country level, the fund's underweight to US added to relative returns, while an overweight to Turkey and underweight to Germany detracted.

Proportion of assets managed (Merc	at quarter end cer SmartPath)
Manager	% ¹
Arrowstreet	31.5
Kempen Capital Management	22.5
Allspring GSC	14.5
GWK GSC	14.4
Baillie Gifford	12.5
Pemberton SMA	4.6

Manager returns relative to benchmark (+ or - %) - Before fees									
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)				
-0.5	+11.5	+15.2	+8.7	+8.8	+11.1				
+3.4	+6.9	n/a	n/a	n/a	n/a				
n/a	n/a	n/a	n/a	n/a	n/a				
n/a	n/a	n/a	n/a	n/a	n/a				
+0.7	-19.0	-22.4	n/a	n/a	n/a				
n/a	n/a	n/a	n/a	n/a	n/a				

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercentages applyi SmartPath investment option and are indicative only for other ready-made options

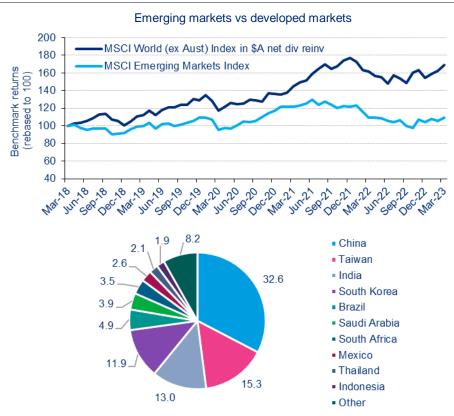
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Shares

Emerging markets shares

In unhedged AUD terms, Emerging Markets (NR) returned 5.3%, outperforming developed markets.



Ready-made options' allocations to Emerging Markets Shares

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	6.2	1.5	5.7	2.3	7.5	na
Benchmark return	5.3	0.1	4.6	1.8	7.0	na
Excess return — before fees & taxes	+1.0	+1.4	+1.1	+0.5	+0.5	n/a

Manager performance

The fund outperformed the index over the quarter by 1.0%. Both asset allocation and stock selection added value over the quarter. Underweights to utilities and consumer discretionary were beneficial over the quarter, while underweights to IT and communication services detracted from performance. At the stock level, an overweight to Polyus was also beneficial, as the gold miner rallied with increases in the gold price.

Proportion of assets mar	naged at quarter end (Mercer SmartPath)	Manager returns relative to benchmark (+ or - %) - Before fees					
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Macquarie Investment Management	44.4	0.0	0.0	-0.1	0.0	-0.2	n/a
BlackRock Investment Management	20.0	+1.0	+1.6	+0.7	0.0	+1.1	+1.6
GMO	15.1	+2.4	+4.7	n/a	n/a	n/a	n/a
William Blair	14.7	+0.5	-3.6	+0.4	n/a	n/a	n/a
AQR Small Cap	5.8	+1.2	+7.8	+6.7	+4.3	+5.3	n/a

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options.

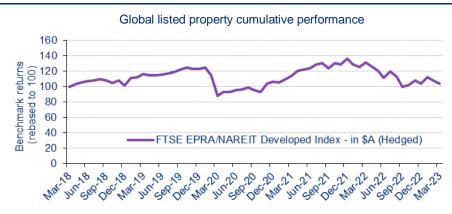
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Real assets

Global listed property

Domestic listed property experienced a modestly positive performance over the quarter and returned 0.3%. Global REIT's returned 0.4% (in AUD hedged terms) over the March quarter.



Ready-made options' allocations to Global Listed Property

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	0.1	-21.2	5.7	0.9	1.4	3.7
Benchmark return	0.1	-21.3	5.7	0.7	1.2	3.7
Excess return — before fees & taxes	0.0	+0.1	-0.0	+0.2	+0.2	+0.0

Manager performance

The fund returned 0.1% over the quarter, performing in line with the benchmark, driven by the performance of both managers, Resolution Capital and Principal. Stock selection primarily contributed to returns. At the industry level, an underweight to real estate management and overweight to diversified telecommunication services contributed the most. At the stock level, overweights to REXFORD Industrial Realty Inc and Invitation Homes Inc were the top performers over the quarter. Overweights to Kimco Realty Corp and Link Real Estate Investment Trust detracted from performance.

Proportion of assets managed (Mercel	Manager returns relative to benchmark (+ or - %) - before fees						
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Macquarie Investment Management	100.0	0.0	-0.1	-0.1	0.0	0.0	-0.1

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer High Growth investment option and are indicative only for other ready-made options.

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks

Real assets

Australian direct property

The Australian unlisted property sector (NAV) increased 0.2% over the quarter (on a one-month lagged basis).



Note The indices used in the graph (above) are: Before 1/9/2009: Mercer Unlisted Property Funds Index After 1/9/2009: Mercer/IPD Australian Pooled Property Fund Index. Effective January 2016 CPI+4%

Ready-made options' allocations to Direct Property

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	1.3	8.8	14.3	10.5	11.1	n/a
Benchmark return	1.1	10.0	7.4	6.9	6.7	n/a
Excess return — before fees & taxes	0.2	-1.1	6.8	3.6	4.4	n/a

Manager performance

Performance moderated in early 2023 with the Fund now underperforming its CPI linked target return over the 12 months to March 2023 as high inflation persists. The Fund continues to outperform its stated objective return over rolling 7 year periods as well as over the medium to long term (3, 5, 7, and 10 year periods). Importantly, the Fund continues to outperform the MSCI Mercer Wholesale PFI ("YFYS Benchmark") over all annual time periods, including more than 100bps over the 12 months to March 2023. Over 3, 5, and 7 year periods the Fund has marked approximately 350bps, 275bps, and 150bps of outperformance against the YFYS Benchmark. Overweight allocations to Industrial/Logistics has been a significant driver of performance. Strong occupier demand is leading to record breaking rent growth, mitigating any softening of cap rates. The Fund's underweight exposure to Retail has also been accretive. Targeted investment in non-discretionary, convenience based Retail has enjoyed particularly strong absolute performance and is well positioned to provide inflation protection through the sectors unique lease structures. Office returns have generally experienced a fall in capital values over the quarter as investor activity falls. Leasing activity continues to reflect flight to quality and market bifurcation, although overall leasing volumes continue to slow. Over the quarter the Fund continued to scale its exposure to the new Listed Property strategy (within the 10% maximum exposure control).

Proportion of assets managed (Mei	Manager returns relative to benchmark (+ or - %) - before fees						
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Charter Hall Industrial	22.4	-1.9	-3.0	+13.3	+10.2	+9.4	n/a
Investa Property Group	20.4	-1.4	-5.2	+2.2	+3.8	+5.8	+6.2
Goodman Funds Management	16.5	+2.0	+2.3	+17.4	+16.3	+15.2	+15.8
Dexus Wholesale Property Fund	13.7	-1.2	-3.3	+3.9	+1.3	n/a	n/a
Charter Hall Retail	11.3	-0.4	+3.5	+13.8	+3.6	+6.6	n/a
Investa SPV	9.9	0.0	-1.3	+4.1	+2.9	n/a	n/a
GPT Wholesale Office Fund	4.5	-8.0	-12.9	n/a	n/a	n/a	n/a
AMP Capital Shopping Centre Fund	1.3	-1.6	-5.9	+0.6	-11.1	n/a	n/a

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options.

efore fees

7 yrs (p.a.)

10 yrs (p.a.)

NOTE: Past performance is not a reliable indicator of future performance.

Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Real assets

Global listed infrastructure

Global Core Listed Infrastructure 50/50 index returned -0.2% for the quarter in hedged terms.



Note The index used in the graph (above) is the FTSE Developed Core 50/50 Index in A\$ Hedged

Ready-made options' allocations to Listed Infrastructure

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	0.8	-6.7	9.3	6.0	6.3	8.6
Benchmark return	0.8	-6.8	9.3	5.9	6.3	8.8
Excess return — before fees & taxes	0.0	0.0	0.0	0.0	0.0	-0.1

Manager performance

The fund returned 0.8% performing in line with the benchmark. Atlas primarily contributed to the excess performance, with First Sentier struggling falling behind the benchmark. An underweight to utilities and overweight to industrials were the key contributors to performance. Stock selection was also positive, particularly within electric utilities, with overweights to Enel Spa, AENA, and E.ON contributing positively. An overweight to SES detracted from performance.

Proportion of assets manage (Mer	ed at quarter end cer High Growth)	Manager retu	ırns relative	to benchmark (+ or - %) - be
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)
Macquarie Investment Management	100.0	-0.1	-0.1	0.0	0.0

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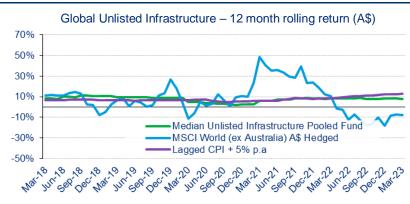
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Real assets

Global unlisted infrastructure

Unlisted Infrastructure sector performance was moderately positive over the quarter as inflation-linked revenue streams supported valuations in the presence of higher risk free interest rates.



Ready-made options' allocations to Global Unlisted Infrastructure

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	2.4	10.6	18.4	13.3	14.5	n/a
Benchmark return	2.2	12.0	8.8	8.1	7.7	n/a
Excess return — before fees & taxes	0.2	-1.4	9.6	5.2	6.8	n/a

Manager performance

The fund's gross return of 2.4% for the quarter was below the CPI-linked benchmark of 3.0%. Performance for the quarter was mainly driven by positive revaluations of co-investments in renewable energy asset Finerge (Portugal) and energy-from-waste business Enfinium (United Kingdom) managed by Igneo, and distributions from JP Morgan Infrastructure Investments fund, as well as revaluations of liquid storage business Geosel (France) managed by Ardian and Macquarie Asia Infrastructure fund. Other distributions were received from KKR-managed co-investments John Laing and Telxius, KKR Diversified Core Infrastructure fund, KKR Global Infrastructure fund Il and Macquarie Asia Infrastructure fund. New investments funded during the quarter were Atlas Infrastructure IMA, a listed infrastructure allocation designed to provide additional return sources, as well as an Ardian-managed co-investment in GreenYellow (France), a global energy generation and efficiency business. Capital calls were also paid to Ardian Americas Infrastructure fund V, Corsair Capital-managed co-investment JFK Terminal 6, ECP-managed co-investment Terra Gen, KKR Diversified Core Infrastructure fund, KKR Global Infrastructure fund II, KSL-managed secondary investment Atlantic Aviation and Stonepeak Infrastructure.

Proportion of assets managed at q (Mercer S	uarter end smartPath)	Manager retu	rns relative	to benchmark (+ or - %) - bef	ore fees	
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
First Sentier Investors	10.0	-0.9	-5.8	+5.6	+4.6	+4.2	+6.5
KKR Diversified	8.9	-4.5	-0.5	n/a	n/a	n/a	n/a
IFM Investors	8.8	-1.0	-4.8	+4.7	+0.9	+2.7	n/a
Macquarie Asia Infractructure Fund	6.0	+1.9	-1.9	+3.5	+2.1	+5.0	n/a
Atlas Infrastructure	5.7	n/a	n/a	n/a	n/a	n/a	n/a
KKR Global	5.5	-0.9	-0.1	+25.8	+16.1	+15.3	n/a
Ardian Infrastructure	5.4	n/a	n/a	n/a	n/a	n/a	n/a
JP Morgan Infrastructure Invesments Fund	5.2	+10.2	-0.2	n/a	n/a	n/a	n/a
Macquarie	5.2	-3.7	n/a	n/a	n/a	n/a	n/a
Vauban	3.8	-2.4	n/a	n/a	n/a	n/a	n/a
Stonepeak Infrastructure Partners	3.8	-2.2	+6.3	+26.1	+11.9	n/a	n/a
Igneo Infrastructure Partners	3.4	+1.9	n/a	n/a	n/a	n/a	n/a
Macquarie Specialised Asset Management	3.0	-3.1	-7.8	n/a	n/a	n/a	n/a
DigitalBridge	3.0	-0.2	-0.6	n/a	n/a	n/a	n/a
Vauban Infrastructure Partners	3.0	-2.7	n/a	n/a	n/a	n/a	n/a
Axium Infrastructure	2.7	-3.4	+0.2	+2.2	n/a	n/a	n/a
DIF Capital Partners	2.7	0.0	n/a	n/a	n/a	n/a	n/a
First Sentier Investors	2.5	+14.4	+39.8	+18.5	+13.5	+12.1	n/a
Igneo Infrastructure Partners	2.5	-4.2	n/a	n/a	n/a	n/a	n/a
Energy Capital Partners	2.4	-2.9	+27.2	n/a	n/a	n/a	n/a
Ardian Infrastructure	2.1	+4.3	-3.6	n/a	n/a	n/a	n/a
KSL Capital Partners	1.6	-3.6	n/a	n/a	n/a	n/a	n/a
Omnes Capital	1.4	+0.2	n/a	n/a	n/a	n/a	n/a
I-Squared Capital	1.3	-3.3	-9.0	-0.9	n/a	n/a	n/a

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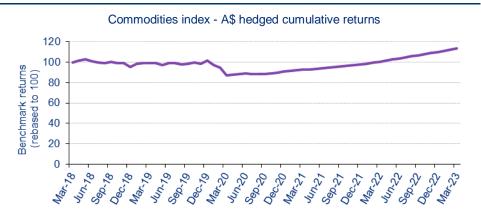
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Real Assets

Natural resources

The S&P GSCI Commodity Total Return Index decreased by 3.7% over the quarter. Gold prices finished the quarter at US\$1,976.50 per ounce, increasing by 8.9%. Meanwhile, iron ore prices increased by 8.1% to US\$127.0 per metric tonne over the period and oil decreased by 6.1% to US\$79.76 per barrel.



Note The indices used in the graph (above) include: From 1/03/2012: 45% Bloomberg Commodity Index (hedged to A\$); 15% S&P Goldman Sachs Agricultural Index; and 40% CPI + 5%.

Ready-made options' allocations to Natural Resources

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	1.7	30.1	33.4	21.9	18.2	n/a
Benchmark return	5.1	15.1	9.8	2.9	3.5	n/a
Excess return — before fees & taxes	-3.4	15.0	23.7	19.0	14.7	n/a

Manager performance

Proportion of assets managed at quarter ene (Mercer SmartPath				
Manager	% ¹			
New Forests Asset Management	100.0			

Manager returns relative to benchmark (+ or - %) – before fees								
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)			
-0.6	+21.5	+27.5	+20.2	+19.3	+16.9			

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Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Growth fixed interest

Private debt

Ready-made options' allocations to Private Debt

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	1.1	4.8	7.2	6.1	6.5	n/a
Benchmark return	2.4	5.9	4.0	4.3	4.5	n/a
Excess return — before fees & taxes	-1.2	-1.1	3.2	1.8	2.0	n/a

Manager performance

The fund has returned 1.1% over the quarter to March 2023, with positive contributions from most managers in the portfolio. Although to note, HPS returned -3.4% over quarter due to a change in valuation methodology. At the underlying asset level the portfolio has been markedly resilient with a strong focus on defensive sectors and senior debt in the capital structure. Over the longer-term, the fund has achieved positive excess returns over the 3 year time period to March 2023, exceeding the benchmark by 3.2%.

Proportion of assets managed a (Merci	at quarter end er SmartPath)	Manager returns relative to benchmark (+ or - %) - before fees						
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)	
MCP Secured Private Debt Fund	23.3	+1.3	+6.0	+9.2	+7.5	+7.2	n/a	
Audax Credit BDC Inc.	16.4	-0.9	+2.3	+5.4	+4.2	+4.4	n/a	
Park Square Capital	14.1	+2.2	-2.9	n/a	n/a	n/a	n/a	
Churchill Senior MPD Fund	11.1	-0.3	n/a	n/a	n/a	n/a	n/a	
ICG Australia Senior Loan Fund	8.6	+1.1	+4.4	n/a	n/a	n/a	n/a	
HPS Australian Loan Platform	8.5	-3.4	-0.5	n/a	n/a	n/a	n/a	
MCP Secured Private Debt Fund II	8.3	+1.4	+5.4	n/a	n/a	n/a	n/a	
ICG Senior Debt Partners Fund 2	3.8	+2.4	+7.1	+11.3	+9.0	+10.0	n/a	
RDF Lazul Debt Fund LP	1.8	-0.9	+15.3	n/a	n/a	n/a	n/a	
Westbourne Mercer Yield Fund	1.8	+0.3	-0.2	+8.1	+4.7	+5.5	+5.6	
Ares European Credit Investments (IV) A	1.2	+1.7	+8.4	n/a	n/a	n/a	n/a	
RDF Lazul	1.1	+2.0	+1.2	n/a	n/a	n/a	n/a	

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Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Growth fixed interest

High yield debt

Ready-made options' allocations to High Yield Debt

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	1.3	-7.5	4.1	1.7	4.1	n/a
Benchmark return	3.0	-4.6	4.2	2.0	4.2	n/a
Excess return — before fees & taxes	-1.7	-2.9	-0.2	-0.4	-0.2	n/a

Manager performance

The fund returned 1.3% in the March quarter, underperforming its benchmark by 1.7%. The fund invests into the Mercer Dublin Global High Yield fund, which has three underlying managers, Nomura, PGIM and BlueBay. The fund is managed against an up-inquality benchmark (excluding CCC rated securities and Emerging Market securities), however, we have allowed our managers an approximate 15% flexibility into CCC rated securities where they deem appropriate.

Proportion of assets managed at quarter end (Mercer SmartPath)					
Manager	% ¹				
Mercer (Dublin) Global High Yield Bond Fund	100.0				

Manager returns relative to benchmark (+ or - %) - before fees								
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)			
-1.5	-2.6	+0.2	-0.2	-0.1	n/a			

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Refer to pages 44 and 45 for Asset class benchmarks.

Growth fixed interest

Emerging markets debt

Emerging Market Debt returns were positive over the December quarter, returning 6.5% on an unhedged basis.



Ready-made options' allocations to Emerging Markets Debt

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	7.7	16.0	1.1	1.2	3.1	3.1
Benchmark return	6.5	11.3	-2.1	0.3	2.8	2.9
Excess return — before fees & taxes	1.2	4.7	3.2	0.9	0.3	0.1

Manager performance

The local currency Emerging Market Debt (EMD) fund returns 7.7% over the March quarter, outperforming the benchmark index by 1.2%. Over the past year, the fund returned 16.0%, outperforming the benchmark index by 4.7%. The fund had a turbulent 2022 with the Russian/Ukraine crisis causing significant headwinds n the first quarter. The subsequent repricing up of Russian government bonds benefitted the fund as our managers gradually divested of these exposures in the second half of the year.

Proportion of assets manag (N	ed at quarter end lercer Smartpath)
Manager	% ¹
Colchester Global Investors	33.4
BlackRock	33.4
Neuberger Berman	33.2

Manager returns relative to benchmark (+ or - %) - before fees								
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)			
+1.2	+4.6	+3.3	+1.9	n/a	n/a			
+1.6	+6.4	+2.8	+0.3	n/a	n/a			
+0.5	n/a	n/a	n/a	n/a	n/a			

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Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns. Refer to pages 44 and 45 for Asset class benchmarks.

Defensive fixed interest

Global absolute return bonds

Ready-made options' allocations to Global Absolute Return Bonds

Investment performance

Total & excess returns1 (%)	3 months	1 year	3 years (p.a.)	5 years (p.a.)	7 years (p.a.)	10 years (p.a.)
Total returns — before fees	2.9	1.4	2.5	1.7	2.0	n/a
Benchmark return	1.0	3.0	1.7	2.1	2.3	n/a
Excess return — before fees	1.8	-1.6	0.7	-0.4	-0.3	n/a

Manager performance

The fund returned 2.9% over the March quarter, outperforming its Cash +1% benchmark by 1.8%. The fund underperformed its benchmark over 1 year by -1.6% but has outperformed its benchmark over three years by 0.7%. Despite the underperformance over the past year, the fund has performed well relative to traditional bond markets, which sold off significantly in 2022.

Proportion of assets managed at quarter end (Mercer Moderate Growth)		
Manager	% ¹	
Newton Investment Management	29.8	
Adrea Investment Management	29.7	
Payden & Rygel	20.6	
PIMCO	19.9	

Manager returns relative to benchmark (+ or - %) - before fees							
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)		
+1.1	-5.7	-1.0	n/a	n/a	n/a		
-0.6	+2.1	n/a	n/a	n/a	n/a		
+1.7	-1.1	+3.9	n/a	n/a	n/a		
+0.6	-5.1	n/a	n/a	n/a	n/a		

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Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Defensive fixed interest

Global credit

Global Credit returns were positive, returning 2.2% on a hedged basis over the March quarter.



Ready-made options' allocations to Global Credit

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	2.2	-6.9	-1.1	0.6	1.5	2.9
Benchmark return	2.4	-6.9	-1.7	0.4	1.3	2.6
Excess return — before fees & taxes	-0.2	0.0	0.6	0.3	0.2	0.3

Manager performance

The fund delivered a 2.2% return over the March quarter, underperforming its benchmark by 0.2%. The quarter saw significant spread and rate volatility driven by inflation fears and troubles with US regional banks and Credit Suisse.

Proportion of assets managed at quarter end (Mercer Moderate Growth)		
Manager	% ¹	
Wellington Management	41.0	
Robeco	40.4	
AXA Investment Managers	18.6	

Manager returns relative to benchmark (+ or - %) - before fees							
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)		
+0.1	+0.2	+0.8	+0.3	+0.5	+0.7		
-0.4	-0.3	+1.2	+0.7	n/a	n/a		
0.0	0.0	-0.2	-0.3	-0.5	n/a		

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer Moderate Growth investment option and are indicative only for other ready-made options.

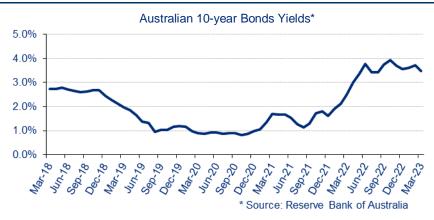
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Defensive fixed interest

Australian sovereign bonds

Domestically, the Australian 10-year bond yield (-76bps to 3.30%), five-year bond yield (-67bps to 3.03%) and two-year bond yield (-34bps to 3.08%) decreased. The Bloomberg Ausbond indices returned broadly positive results over the quarter, with the Bloomberg Ausbond Inflation Index producing the highest quarterly return, returning 6.7%, and the weakest being the Bloomberg Ausbond Bank Bill, returning 0.8%.



Ready-made options' allocations to Australian Sovereign Bonds

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	4.9	0.7	-2.8	1.5	1.8	2.9
Benchmark return	4.9	0.4	-3.0	1.3	1.6	2.6
Excess return — before fees & taxes	0.1	0.2	0.3	0.3	0.3	0.3

Manager performance

The fund returned 4.9% over the quarter, outperforming the benchmark by 0.1%. Over 1 and 3 years, the fund has outperformed the benchmark by 0.2% and 0.3% p.a. respectively. The March quarter saw bond markets rally with expectations of slowing rate hikes in light of moderating indiation and recession concerns.

Proportion of assets managed (Merce	at quarter end r High Growth)						
Manager	% ¹	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Macquarie Investment Management	46.4	0.0	0.0	-0.1	-0.1	n/a	n/a
Challenger	31.8	+0.2	+0.6	+0.7	+0.8	n/a	n/a
Jamieson Coote Bonds	6.5	+0.2	+0.3	n/a	n/a	n/a	n/a
Schroder	6.4	+0.1	n/a	n/a	n/a	n/a	n/a
Challenger	5.8	+0.2	+0.6	+0.7	+0.8	+0.7	+1.0
Macquarie Investment Management	3.1	0.0	-0.1	-0.1	-0.1	-0.1	0.0

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Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Defensive fixed interest

Global sovereign bonds

Global sovereign bonds produced positive returns over the March quarter as ten-year bond yields decreased in the US (-35bps to 3.48%), Germany (-27bps to 2.30%), Japan (-8bps to 0.33%) and the UK (-18bps to 3.49%). Two-year bond yields decreased in the US (-39bps to 4.15%), the UK (-27bps to 3.44%) and Japan (-9bps to -0.06%), while increasing in Germany (7bps to 2.75%). In terms of Global Bond indices, the Barclays Capital Global Aggregate Bond Index returned 2.4% and the FTSE World Government Bond (ex-Australia) Index increased by 2.8% over the March quarter, both on a fully hedged basis.



* Source: Thomson Reuters Datastream

Ready-made options' allocations to Global Sovereign Bonds

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	2.2	-3.6	-2.1	1.1	1.9	3.5
Benchmark return	2.7	-5.3	-4.1	0.1	0.7	2.4
Excess return — before fees & taxes	-0.5	1.7	2.0	1.0	1.2	1.1

Manager performance

The fund returned 2.2% over the quarter, underperforming the benchmark by 0.5%. Over 1 and 3 years, the fund has outperformed the benchmark by 1.7% and 2.0% p.a. respectively. Developed government bonds rallied late in the quarter as the banking crisis in US and Europe saw investors seek out safe haven assets, particularly in the front end of the US curve.

Proportion of assets managed	at quarter end (Mercer Moderate Growth)
Manager	% ¹
LGIM	55.7
T Rowe Price	24.3
Colchester Global Investors	20.1

Manager returns relative to benchmark (+ or - %) - before fees							
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)		
-0.1	+0.1	+0.1	n/a	n/a	n/a		
-1.5	+5.3	n/a	n/a	n/a	n/a		
-0.2	+3.3	+2.7	+0.7	n/a	n/a		

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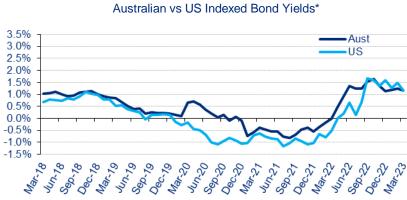
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Defensive fixed interest

Australian inflation plus

The Inflation Plus Fund achieved positive returns over the March quarter. Index returns representing Australian CPI +1% (lagged) delivered 2.1% over the March quarter.



- * Sources:
- Reserve Bank of Australia
- Thomson Reuters Datastream

Ready-made options' allocations to Australian Inflation Plus

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	2.9	8.5	5.2	4.8	4.3	3.4
Benchmark return	2.1	9.2	5.0	4.2	3.9	3.0
Excess return — before fees & taxes	0.8	-0.7	0.1	0.5	0.5	0.4

Manager performance

The fund returned 2.9% over the March quarter, outperforming its CPI + 1% benchmark by 0.8%. Over 1 year, the fund returned 8.5%, underperforming its benchmark by 0.7%. We note that underperformance over the past year is largely due to the significant rise in inflation over this period, with CPI now at its highest since 2001. The fund has proven its strong defensive qualities, significantly outperforming Australian government bonds and Australian inflation-linked bonds in the past 12 months..

Proportion of assets managed at quarter end (Mercer Moderate Growth)			
Manager	% ¹		
Ardea Investment Management	100.0		

Manager returns relative to benchmark (+ or - %) - before fees						
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)	
+0.8	-0.7	+0.6	+1.5	+1.9	n/a	

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer Moderate Growth investment option and are indicative only for other ready-made options.

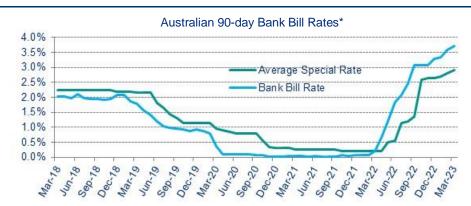
Refer to page 43 - 'Important notes about this report' - for further information on the calculation of returns.

Refer to pages 44 and 45 for Asset class benchmarks.

Cash

Cash

The RBA has maintained the cash rate to 3.6% until the end of quarter. The Australian Dollar (AUD) depreciated against the major developed market currencies over the March quarter. The AUD depreciated against the US Dollar (-1.2%), the Pound Sterling (-3.9%), the Euro (-3.0%), and the Japanese Yen (-0.4%). On a trade-weighted basis, the local currency depreciated by 1.8% over the quarter.



*Source: Reserve Bank of Australia (RBA). Thomson Reuters Datastream

Note: The term deposit 'average 'special' rate (all terms)' is a simple average of the five largest banks' 'special' rates. From February 2009, the rate is based on the banks' advertised 'special' rates. Prior to this, the 'specials' were determined by the RBA.

Ready-made options' allocations to Cash

Investment performance

Total & excess returns (%)	3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
Total returns — before fees & taxes	0.8	2.2	0.9	1.2	1.5	1.4
Benchmark return	0.8	2.0	0.7	1.1	1.3	1.3
Excess return — before fees & taxes	0.1	0.1	0.1	0.1	0.2	0.1

Manager performance

The fund returned 0.8% over the March quarter, in line with the benchmark. Over 1 and 3 years, the fund has outperformed the benchmark by 0.1% and 0.1% p.a. respectively.

Proportion of assets managed at quarter end (Mercer SmartPath)			
Manager	% ¹		
BlackRock	65.3		
Challenger	34.7		

Manager returns relative to benchmark (+ or - %) - before fees					
3 months	1 year	3 yrs (p.a.)	5 yrs (p.a.)	7 yrs (p.a.)	10 yrs (p.a.)
+0.1	+0.1	+0.1	+0.1	+0.2	n/a
+0.1	+0.3	+0.3	+0.4	+0.5	+0.5

¹ Percentages may vary slightly from investment option to investment option. The percentages shown here are based on actual percentages applying to the Mercer SmartPath investment option and are indicative only for other ready-made options.

Important notes about this report

- Past performance is not a reliable indicator of future performance.
- Only Mercer Super Trust (MST) investment options that were invested in at the end of the quarter are reported on (and in the
 case of the Mercer SmartPath investment options only the 'Paths').
- Total returns are based on exit prices. Total returns are shown both before and allowing for the deduction of taxes and investment fee. Returns greater than one year are shown on an annualised basis.
- Excess returns relative to benchmark are calculated by the difference between performance (before investment management fees and taxes) and the asset-weighted benchmark return.

Asset weights used are those shown in the Product Disclosure Statements (PDS) for your employer's plan in the Corporate Superannuation Division in the Mercer Super Trust, and Investment Policy Statement (IPS) as relevant.

The applicable benchmark is noted in the summary of before fees and taxes performance. As noted, for certain investment options (i.e. those invested in multiple sectors such as the Ready-made options) a composite of the relevant benchmarks applies.

- Benchmark refers to an asset allocation benchmark that currently applies only to certain investment options. In this report, the Benchmark is used in respect of the asset allocations for the following investment options:
 - Ready-made options (excluding Mercer Cash)
 - Mercer Sustainable Plus Shares
 - Mercer Sustainable Plus Growth

The Benchmark falls within the asset allocation benchmark range specified in the PDS.

- Performance attribution refers to another way of deriving the excess return. With performance attribution, performance above or below the benchmark return can be "attributed" to two factors:
 - 1. Asset allocation: the degree to which actual asset allocation varies from the benchmark asset allocation.
 - 2. **Stock/manager selection**: the degree to which returns achieved by underlying managers in the various asset classes vary from the relevant benchmark returns for those asset classes.
- Performance (before investment fees and taxes) may be provisional depending on information available at the time of publication and may be subject to adjustment.
- As mentioned in the PDS, some investment options may also include "opportunistic" investments. However, no such investments
 were held at quarter end.
- Returns throughout this report may be subject to rounding error.

Asset class benchmarks

Refer to this table for the asset class benchmarks used prior to 1 January 2023 for the Mercer SmartPath options and all other MST investment options and asset classes included in this report.

Shares	
Australian Shares	S&P/ASX 300 Accumulation Index This benchmark is used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Australian Small Companies	S&P/ASX Small Ordinaries Accumulation Index This benchmark is used for the MST Ready-made options' allocations to this asset class.
International Shares	Unhedged: MSCI World Index (ex Australia) in A\$ with net dividends reinvested Hedged: MSCI World Index (ex Australia) - in A\$ (Hedged) with net dividends reinvested Low Volatility: MSCI Min Vol \$A Optimised in \$A unhedged This benchmark is used for the MST Ready-made options' allocations to this asset class.
Global Small Companies	MSCI World Small Cap Index Prior to July 2014 the benchmark was S&P Developed Small Cap Index. Therefore, calculations for longer period benchmark returns are inclusive of this data.
Emerging Markets	MSCI Emerging Markets Index (ex Tobacco and Controversial Weapons) in A\$ This benchmark is used for the MST Ready-made options' allocations to this asset class.
Sustainable Plus Australian Shares	S&P/ASX 300 Accumulation Index
Sustainable Plus Global Shares (Unhedged)	MSCI World (NRD) Index in A\$
Real Assets	
Global Listed Property	FTSE EPRA/NAREIT Developed Index in A\$ (Hedged) This benchmark is used for the MST Ready-made options' allocations to this asset class.
Australian Direct Property	CPI + 4% Prior to January 2016 Mercer/IPD Australian Pooled Property Fund Index. These are/were the benchmarks used for the MST Ready-made options' allocations to this asset class.
Global Listed Infrastructure	FTSE Global Core 50/50 Index in A\$ Hedged This benchmark is used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Global Unlisted Infrastructure	CPI + 5% (lagged one quarter) During the period January 2016 to December 2018 the benchmark was CPI + 3%. Benchmark used in this report is lagged one quarter. This benchmark is used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Natural Resources	Lagged CPI+5% From January 2018 to April 2020 the benchmark was composite 60% Bloomberg Commodity Index in A\$ (Hedged), plus 40% Consumer Price Index + 5%. From March 2012 to December 2017 the benchmark was composite benchmark made up of 45% Bloomberg Commodity Index in A\$ (Hedged); 15% S&P Goldman Sachs Agricultural Index; 40% CPI + 5%. Therefore, calculations for longer period benchmark returns are inclusive of this data. These benchmarks are/were used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Growth Fixed Interest	
Emerging Markets Debt	JP Morgan GBI-EM Global Diversified Index (Unhedged)
Private Debt	Bloomberg AusBond Bank Bill Index +3%
High Yield Debt	BofA Merrill Lynch Global High Yield Constrained Index Prior to August 2016: Bank of America BB-B Developed Markets High Yield Constrained Index in A\$ (Hedged).
Defensive Fixed Interest	
Global Absolute Return Bonds	Bloomberg AusBond Bank Bill Index +1%
Global Short Term Bonds	Bloomberg AusBond Bank Bill Index
Global Credit	60% Barclays Global Aggregate - Corporate Index in A\$ (Hedged) 40% Barclays Capital Global Aggregate ex Government ex Treasuries Index in A\$ (Hedged) These are/were the benchmarks used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Australian Sovereign Bonds	Bloomberg Australian Treasury Bond Index 0+ (All Maturities) These are/were the benchmarks used for the MST Ready-made options' allocations to this asset class.
Global Sovereign Bonds	JP Morgan Global Sovereign Bond Index in A\$ (Hedged) From December 2013 to January 2017, the benchmark was JP Morgan Global Sovereign Bond Index (Customised) in A\$ (Hedged). Therefore, calculations for longer period benchmark returns are inclusive of this data. These are/were the benchmarks used for the MST Ready-made options' allocations to this asset class. Alternate benchmarks may apply to managers individually.
Australian Inflation Plus	CPI +1% This benchmark is used for the MST Ready-made options' allocations to this asset class.
Cash	
Cash	Bloomberg AusBond Bank Bill Index This benchmark is used for the MST Ready-made options' allocations to this asset class

Mercer SmartPath asset class benchmarks

Refer to this table for the asset class benchmarks used from 1 January 2023 to 31 March 2023 for the Mercer SmartPath investment options.

Shares	
Australian Shares	S&P/ASX 300 Accumulation Index
Australian Small Companies	S&P/ASX 300 Accumulation Index
International Shares	Unhedged: MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD) Hedged: MSCI All Country World Ex-Australia Equities Index with Special Tax (100% hedged to AUD) Low Volatility: MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD)
Global Small Companies	MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD)
Emerging Markets	MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD)
Sustainable Plus Australian Shares	S&P/ASX 300 Accumulation Index
Sustainable Plus Global Shares (Unhedged)	MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD)
Real Assets	
Global Listed Property	FTSE EPRA/NAREIT developed ex Australia rental hedged to AUD
Australian Direct Property	MSCI/Mercer Australia Core Wholesale Monthly Property Fund Index – NAV-Weighted Pre-Fee Total Return (All Funds)*
Global Listed Infrastructure	FTSE Developed Core Infrastructure Index hedged to AUD
Global Unlisted Infrastructure	MSCI Australia Quarterly Private Infrastructure Fund Index (Unfrozen) – NAV-Weighted Pre-Fee Total Return (All Funds)*
Natural Resources	25% MSCI All Country World Ex-Australia Equities Index with Special Tax (100% hedged to AUD) 25% MSCI All Country World Ex-Australia Equities Index with Special Tax (unhedged in AUD) 50% Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Growth Fixed Interest	
Emerging Markets Debt	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Private Debt	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
High Yield Debt	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Defensive Fixed Interest	
Global Absolute Return Bonds	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Global Short Term Bonds	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Global Credit	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Australian Sovereign Bonds	Bloomberg Ausbond Composite 0+ Index
Global Sovereign Bonds	Bloomberg Barclays Global Aggregate Index (hedged in AUD)
Australian Inflation Plus	Bloomberg Ausbond Composite 0+ Index
Cash	
Cash	Bloomberg Ausbond Bank Bill Index

For further information

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