

# Product Disclosure Statement update

**23 October 2023**

This notice updates the information in the Product Disclosure Statement and *How Your Super Works* booklet for your Plan in the Corporate Superannuation Division (CSD) of the Mercer Super Trust dated 1 April 2023. This notice should be read in conjunction with the Product Disclosure Statement and any other member materials you have received since joining the Mercer Super Trust.

Before making an investment decision, you should read the information in this notice and the PDS.

## How we invest your money

This information corrects certain strategic asset allocation targets in 'About Mercer SmartPath' in section '5. How we invest your money' of the PDS.

Changes are shown in **green** below.

Path	Born prior to 1954*	Born 1954 to 1958	Born 1959 to 1963	Born 1964 to 1968	Born 1969 to 1973	Born after 1973+
Additional Target Return over CPI (% per annum)	2.25	2.75	3.25	3.75	4.00	4.00
Minimum suggested timeframe (years)	7	7	10	10	10	10
Growth assets target (%)	60	62	71	80	88	88
Growth assets range (%)	40–80	45–85	55–95	60–100	70–100	70–100
Defensive assets target (%)	40	38	29	20	12	12
Defensive assets range (%)	20–60	15–55	5–45	0–40	0–30	0–30
Standard Risk Measure <sup>#</sup>	Medium to high	Medium to high	Medium to high	High	High	High
<b>Asset Class ranges (%)</b>						
Australian Shares	0–30	5–35	10–40	15–45	20–50	20–50
International Shares	5–35	10–40	15–45	25–55	25–55	25–55
Real Assets	0–40	0–40	0–40	0–35	0–35	0–35
Alternative Assets	0–10	0–10	0–10	0–10	0–10	0–10
Growth Fixed Interest	10–30	5–25	5–25	0–20	0–15	0–15
Defensive Fixed Interest and Cash	5–35	5–35	0–25	0–20	0–15	0–15

### Notes to table

The details in the table above for each path are effective as at 1 April 2023. Growth assets will gradually reduce for those born between 1954 and 1968 as members in each path get older. The strategic asset allocation for each asset class is set out in the *Investments* booklet.

# See the *Investments* booklet for more information about the Standard Risk Measure.

\* 'Born prior to 1954' includes the following paths - Born prior to 1929, Born 1929 to 1933, Born 1934 to 1938, Born 1939 to 1943, Born 1944 to 1948 and Born 1949 to 1953

+ 'Born after 1973' includes the following paths - Born 1974 to 1978, Born 1979 to 1983, Born 1984 to 1988, Born 1989 to 1993, Born 1994 to 1998, Born 1999 to 2003, Born 2004 to 2008, Born 2009 to 2013 and Born 2014 to 2018.

Investment option asset allocations, objectives, standard risk measures and minimum suggested timeframes change from time to time. You can view current investment option details at [mercersuper.com.au/login](https://mercersuper.com.au/login) using your personal login before you make any investment choices.

## Closure of investment options

The following change was previously advised in the Product Disclosure Statement update dated 30 May 2023.

As a result of a recent review, the trustee has closed the following investment options on the CSD investment menu effective 28 June 2023:

- Mercer Growth Maximiser
- Mercer Enhanced Passive High Growth
- Mercer Enhanced Passive Moderate Growth.

This notice removes references to the closed investment options in the following sections of the *How Your Super Works* booklet:

- Footnote to the 'Fees and costs summary' table relating to investment and transaction costs
- 'Cost of product for 1 year' table in the 'Cost of product information' section
- 'Breakdown of certain fees and costs' table (including the related footnote) in the 'Additional explanation of fees and costs' section
- 'Estimated IC ranges, average performance fee and estimated transaction costs' table in the 'Additional explanation of fees and costs' section.

## If you need assistance

Please visit [mercersuper.com.au](https://mercersuper.com.au) or call the Helpline on **1800 682 525** or +61 3 8306 0900 (if calling from overseas) from 8am to 7pm AEST Monday to Friday.

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# Individual Section

1 April 2023

## Product Disclosure Statement

Mercer SmartSuper Plan

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MSAL is responsible for the contents of this PDS and is the issuer of this PDS. Mercer is not responsible for the issue of this PDS and does not make any recommendations regarding the Mercer Super Trust or guarantees the investment performance, earnings, or the return of any capital invested in it.

This *Product Disclosure Statement* (PDS) is a summary of the main features of the Individual Section of the Mercer SmartSuper Plan (your Plan) in the Corporate Superannuation Division (CSD) of the Mercer Super Trust.

It includes references to important information in a series of booklets that are part of this PDS. These booklets are the *How Your Super Works* booklet, the *Insurance* booklet, the *Investments* booklet and the *Sustainable Investments Information* booklet.

References to 'your Plan' and the 'Individual Section' in this PDS or the booklets that are part of this PDS mean the Individual Section of the Mercer SmartSuper Plan.

You should read and consider the information in this PDS and the booklets before making a decision about your super.

This PDS contains general information only and does not take into account your individual objectives, financial situation or needs. Before acting on this information, you should consider whether it is appropriate to your individual objectives, financial situation and needs. You should get financial advice tailored to your personal circumstances.

The information in this PDS and the booklets that are part of it may change. You can find updated information that is not materially adverse at [mercersuper.com.au](https://mercersuper.com.au) or call the Helpline to request a copy of the information free of charge. Changes that are materially adverse will be advised to you as required by law. The Target Market Determination can be found at [mercersuper.com.au/TMD](https://mercersuper.com.au/TMD).

You can get a copy of this PDS and the booklets that are part of this PDS at [mercersuper.com.au/pds](https://mercersuper.com.au/pds) or you can call the Helpline on 1800 682 525 or +61 3 8306 0900 if calling from overseas from 8am to 7pm AEST Monday to Friday.

# 1. About the Individual Section

## Eligibility to join the Individual Section

You can only join the Individual Section if you have been transferred from an employer Plan in the CSD, Employer Section of the SmartSuper Plan or Business Super Section of the SmartSuper Plan when you cease employment or Exercise Choice.

## Choose a leader in super you can trust

On joining your Plan, you will continue to be a member of the Mercer Super Trust.

You have the flexibility to remain in the Mercer Super Trust throughout your career and stages of life, including retirement.

## We are global and local experts in super

We have a wealth of local superannuation expertise and are committed to delivering strong retirement outcomes for Australians. Our members benefit from leveraging Mercer's global scale and the insights of our team of investment experts around the world.

## With you for your super journey

The Mercer Super Trust is a registered superannuation fund made up of the CSD, a Retail Division and an Allocated Pension Division (known as Mercer SmartRetirement Income).

Mercer SmartPath® (MySuper authorisation number 19905422981252) is the MySuper product for your Plan.

At [mercersuper.com.au/documents](https://mercersuper.com.au/documents) you can find:

- the product dashboard for each MySuper product and choice product (where required) in the Mercer Super Trust, and
- each trustee and executive remuneration disclosure for the Mercer Super Trust and any other documents that must be disclosed under the Superannuation Industry (Supervision) Act 1993.

# 2. How super works

Super is a convenient way of saving for your future. It's a long-term investment with tax-savings provided by the Government, and is designed to grow over time and to help you be better off when you retire. It is an important part of your employment benefits.

Super is generally compulsory. In most cases your employer is required by law to regularly contribute a minimum amount for you to a super fund, which you can choose. This is called a Superannuation Guarantee (SG) contribution. Generally, you can choose which super fund you'd like your employer to make these contributions to (which is called 'Exercising Choice'). You can also make your own extra contributions.

If you don't make a choice or tell your employer where you want your super paid, they'll generally pay your contributions to an existing super account advised to your employer by the Australian Taxation Office (ATO).

If you don't have a suitable existing fund and you don't make a choice, your employer will generally pay contributions to its selected default fund.

There are different types of super contributions, including employer contributions, voluntary contributions and government co-contributions.

There are limits on contributions you can make to super funds and rules about super funds paying your benefit. Go to [www.moneysmart.gov.au](https://www.moneysmart.gov.au) for more information.

You should read the important information about contributions and payment of benefits before making any decisions about your super. Go to the 'Contributions' section of the *How Your Super Works* booklet at [mercersuper.com.au/pds](https://mercersuper.com.au/pds) for this information.

The material relating to contributions and payment of benefits in your Plan may change between the time you read this PDS and the day you acquire this product.

# 3. Benefits of investing with the Individual Section

As a Mercer Super Trust member you benefit from the following:

- membership of one of the largest superannuation master trusts in Australia
- diverse range of investment options
- the choice to manage your investments, or simply to 'set and forget'
- limited financial advice over the phone and answers to many of your super questions via the Helpline
- 24/7 access to your super account (including beneficiaries, investments and any insurance, plus account monitoring) via the Mercer Super app or online account
- financial planning tools including our Retirement Income Simulator
- member communications and investment updates.

## Receiving your benefits

Your benefit amount is equal to your super account balance. If you have insurance cover, you may also receive an insured benefit amount if you are assessed as being totally and permanently disabled (TPD), terminally ill or you die and the Insurer pays an insured benefit amount to your Plan.

You can request that your benefit be transferred to another superannuation fund at any time, or access your super as a cash payment in part or whole, if you meet certain requirements under superannuation legislation. When you reach preservation age, you may also choose to transfer part or all of your benefit to the Mercer SmartRetirement Income division of the Mercer Super Trust - if you meet certain requirements under superannuation legislation.

You should read the important information about the significant features and benefits of your Plan and 'Receiving your benefits' in the *How Your Super Works* booklet before making any decisions about your super. Go to [mercersuper.com.au/pds](https://mercersuper.com.au/pds) for this information.

The material relating to receiving your benefits and the fees and costs and insurance cover may change between the time you read this PDS and the day you acquire this product.

## 4. Risks of super

All investments, including super, carry some risk.

### Investment Risk

Investment risk generally describes the risk of an investor getting back less than they put in. Taxes, expenses and low or negative investment returns can also have an impact on investment risk in super. Investment options each have different levels and types of risks, depending on the assets they invest in.

Generally, assets with the highest long-term return may also carry the highest level of risk. Returns for each investment option will vary and future returns may be different to past returns.

Your investment could rise or fall in value or produce a return that is less than expected. Rises and falls in value can happen quickly and for many reasons. Investment returns are not guaranteed and an investor may lose some or all of their money.

Some investment options may also be exposed to additional risks if they invest in certain types of assets. For example, currency risk, inflation risk, derivative risk, or other specific risks.

Some of the types of investment risks are explained in the *Investments* booklet relevant to your Plan.

### Other risks

Other important risks that may affect your super include:

- Super or tax laws may change in the future, which may affect the tax effectiveness of your super or when your final super benefit is paid.
- Your final super benefit may not be enough to adequately meet your retirement needs.

### How risk affects you

Your level of acceptance for risk may vary depending on a range of factors including your age, investment timeframe, your risk tolerance and the extent and type of your other investments.

You should read the important information about investment risks before making any decision about your super. Go to the 'Understanding Investment Risks' section of the *Investments* booklet at [mercersuper.com.au/pds](https://mercersuper.com.au/pds) for this information.

The material relating to understanding investment risk may change between the time you read this PDS and the day you acquire this product.

## 5. How we invest your money

We give you the flexibility to tailor your investment strategy by offering a range of investment options that you can choose from.

How your balance is invested when you transfer to the Individual Section and your future strategy will depend on:

- whether you were a defined benefit or accumulation member in your previous employer Plan, and
- the investment options you were invested in at the time of transfer.

Refer to the *Investments* booklet for more information on what happens with your investments when you transfer to the Individual Section.

You can change (switch) your investment option(s) at any time.

The investment menu you can choose from is made up of:

- **Ready-made** investment options, which combine a mix of asset classes and management styles to target the stated investment objective. **The ready-made options include Mercer SmartPath, the MySuper product for your Plan.**
- **Select-your-own** investment options, which allow you to blend investment options to suit your specific needs.
- **Mercer Direct** which allows you to choose your own portfolio from a range of shares, term deposits and exchange traded funds.

Refer to the *Investments* booklet for more information about all of these investment options.

**Warning:** When choosing a MySuper product or another investment option, you must consider the likely return and risks of the investment option and your investment timeframe.

## About Mercer SmartPath

### Description

The Mercer SmartPath investment option takes a whole of life approach to investing your super. This means we manage your investment in Mercer SmartPath to help ensure your asset mix is in line with your life stage, based on your age.

Find out more about Mercer SmartPath in the *Investments* booklet.

### Objective

To achieve a return (after tax and investment fees) that exceeds Consumer Price Index (CPI) increases by at least the additional target return over rolling periods equal to the minimum suggested timeframe (as shown below).

Path	Born prior to 1954*	Born 1954 to 1958	Born 1959 to 1963	Born 1964 to 1968	Born 1969 to 1973	Born after 1973*
Additional Target Return over CPI (% per annum)	2.25	2.75	3.25	3.75	4.00	4.00
Minimum suggested timeframe (years)	7	7	10	10	10	10
Growth assets target (%)	60	64	73	82	88	88
Growth assets range (%)	40-80	45-85	55-95	60-100	70-100	70-100
Defensive assets target (%)	40	36	27	18	12	12
Defensive assets range (%)	20-60	15-55	5-45	0-40	0-30	0-30
Standard Risk Measure#	Medium to high	Medium to high	Medium to high	High	High	High
<b>Assets class ranges (%)</b>						
Australian Shares	0-30	5-35	10-40	15-45	20-50	20-50
International Shares	5-35	10-40	15-45	25-55	25-55	25-55
Real Assets	0-40	0-40	0-40	0-35	0-35	0-35
Alternative Assets	0-10	0-10	0-10	0-10	0-10	0-10
Growth Fixed Interest	10-30	5-25	5-25	0-20	0-15	0-15
Defensive Fixed Interest and Cash	5-35	5-35	0-25	0-20	0-15	0-15

#### Notes to table

The details in the table above for each path are effective as at 1 April 2023. Growth assets will gradually reduce for those born between 1954 and 1968 as members in each path get older. The strategic asset allocation for each asset class is set out in the *Investments* booklet.

# See the *Investments* booklet for more information about the Standard Risk Measure.

\* 'Born prior to 1954' includes the following paths - Born prior to 1929, Born 1929 to 1933, Born 1934 to 1938, Born 1939 to 1943, Born 1944 to 1948 and Born 1949 to 1953

+ 'Born after 1973' includes the following paths - Born 1974 to 1978, Born 1979 to 1983, Born 1984 to 1988, Born 1989 to 1993, Born 1994 to 1998, Born 1999 to 2003, Born 2004 to 2008, Born 2009 to 2013 and Born 2014 to 2018.

You should read the important information about how we invest your money in the *Investments* booklet before making any decision about your super.

This tells you about:

- your Plan's investment options
- how to change your investment options (called switching investment options)
- how we change investment options.

You should also read the *Sustainable Investments Information* booklet, which contains important information about:

- the extent to which Environmental, Social and Governance (ESG) factors are taken into account for the Mercer investment options.

Go to [mercersuper.com.au/pds](https://mercersuper.com.au/pds) for a copy of the *Investments* booklet and the *Sustainable Investments Information* booklet. The material relating to how we invest your money may change between the time you read this PDS and the day you acquire this product.

## 6. Fees and Costs

### Did you know?

Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns. For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30 year period (for example, reduce it from \$100,000 to \$80,000). You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs. You or your Employer, as applicable, may be able to negotiate to pay lower administration fees. Ask the fund or your financial adviser<sup>†</sup>.

<sup>†</sup> The above text is prescribed by Australian law but does not apply to the Individual Section of the Mercer SmartSuper Plan. Our fees are non-negotiable.

### To find out more

If you would like to find out more, or see the impact of the fees based on your own circumstances, the **Australian Securities and Investments Commission (ASIC)** website ([www.moneysmart.gov.au](http://www.moneysmart.gov.au)) has a superannuation calculator to help you check out different fee options.

The table below shows the fees and other costs that you may be charged in your Plan for Mercer SmartPath, which is the MySuper product for your Plan. We may deduct these fees and other costs from your super account balance, from the returns on your investments or from the Mercer Super Trust as a whole.

We may charge other fees, such as activity fees, advice fees for personal advice and insurance fees but these will depend on the nature of the activity, advice or insurance that you have chosen or applicable to your Plan. Entry and exit fees cannot be charged. You can use the information in the table to compare costs between different superannuation products.

### Mercer SmartPath investment option

#### Fees and costs summary

Mercer SmartPath investment option								
Type of fee or cost	Amount	How and when paid						
Ongoing annual fees and costs <sup>1</sup>								
Administration fees and costs	<ul style="list-style-type: none"><li>An asset based administration fee of 0.10% per annum of your super account balance up to \$500,000, and</li><li>An estimated expense allowance range of between 0.00% to 0.05% per annum of your super account balance, and</li><li>Costs associated with product and strategic services, estimated to be 0.017% per annum of Mercer Super Trust assets.</li></ul>	<p>The asset based administration fee and expense allowance are generally calculated and deducted daily when unit prices are determined.</p> <p>These deductions will be reflected in your super account balance.</p> <p>Costs associated with product and strategic services are deducted from reserves on a monthly basis.</p>						
Investment fees and costs <sup>2</sup>	<p><b>Investment Fees</b></p> <p>Investment fees for the path that applies to you in the table below, and</p> <table><tr><th>Path</th><th>Estimated Investment fees (% per annum of your super account balance)</th></tr><tr><td>Born prior to 1959*</td><td>0.34%</td></tr><tr><td>Born 1959 or later<sup>+</sup></td><td>0.40%</td></tr></table> <p><b>Investment Costs<sup>4 5</sup></b></p> <p>Estimated investment costs between <b>0.06% to 0.22%</b> per annum of your super account balance depending on which path you are in.</p>	Path	Estimated Investment fees (% per annum of your super account balance)	Born prior to 1959*	0.34%	Born 1959 or later <sup>+</sup>	0.40%	<p>Investment fees are generally calculated and deducted daily when unit prices are determined.</p> <p>Investment costs are generally calculated and deducted daily (from the underlying investment vehicles or the relevant path) when unit prices are determined.</p> <p>These deductions will be reflected in your super account balance.</p>
Path	Estimated Investment fees (% per annum of your super account balance)							
Born prior to 1959*	0.34%							
Born 1959 or later <sup>+</sup>	0.40%							
Transaction costs <sup>4 5</sup>	Estimated transaction costs between <b>0.05% to 0.09%</b> per annum of your super account balance depending on which path you are in.	Transaction costs are generally calculated and deducted daily (from the underlying investment vehicles or the relevant path) when unit prices are determined. This will be reflected in your super account balance.						
Member activity related fees and costs								
Buy-sell spread	Nil.	Not applicable.						
Switching fee	Nil.	Not applicable.						
Other fees and costs <sup>3</sup>	See note <sup>3</sup> below.	See note <sup>3</sup> below.						

\* 'Born prior to 1959' includes the following paths – Born prior to 1929, Born 1929 to 1933, Born 1934 to 1938, Born 1939 to 1943, Born 1944 to 1948, Born 1949 to 1953 and Born 1954 to 1958.

+ 'Born 1959 or later' includes the following paths – Born 1959 to 1963, Born 1964 to 1968, Born 1969 to 1973, Born 1974 to 1978, Born 1979 to 1983, Born 1984 to 1988, Born 1989 to 1993, Born 1994 to 1998, Born 1999 to 2003, Born 2004 to 2008, Born 2009 to 2013 and Born 2014 to 2018.



- 1 If your super account balance is less than \$6,000 at 30 June of any year, certain fees and costs charged to you in relation to administration and investment fees are capped at 3% of your account balance. Any amount charged in excess of the cap must be refunded.
- 2 Investment fees and costs includes an amount of between 0.02% and 0.07% per annum of your super account balance depending on which path you are in for performance fees. The calculation basis for this amount is set out under 'Additional explanation of fees and costs' in the *How Your Super Works* booklet.
- 3 We may apply other fees and costs which include family law fees, advice fees (for personal advice which are negotiable) and insurance fees. See 'Additional explanation of fees and costs' in the *How Your Super Works* booklet for further details.
- 4 The investment and transaction costs are as at 1 April 2023 and are based on the actual information available and/or reasonable estimates for the financial year ending 30 June 2022. Fund expenses and performance based fees are based upon the latest information provided by the underlying investment managers, and are based upon the historical expenses and performance based fees for the actual assets held by the Mercer Super Trust as at the effective date of your Plan's PDS. For some investment managers, the expenses and performance based fees are based upon the twelve months to 30 June 2022, and for others, earlier dates. Where earlier dates have been used, they represent the latest information provided by investment managers, and we expect them to be similar for the 30 June 2022 financial year. Investment and transaction costs may vary from year to year. For more details see 'Investment costs' and 'Transaction costs' refer to the *How Your Super Works* booklet.
- 5 The investment and transaction costs for Mercer SmartPath Born 2009 to 2013 and Born 2014 to 2018 are based on reasonable estimates only of the investments and transaction costs generally expected to apply to these investment options for the year ending June 2023.

**Warning:** If you consult a financial adviser, you may have to pay an adviser service fee (which is negotiable). The Statement of Advice given to you by the adviser will include any details about this fee.

### Example of annual fees and costs for the Mercer SmartPath investment option

This table gives an example of how the ongoing annual fees and costs for Mercer SmartPath (the MySuper product for your Plan) can affect your superannuation investment over a one year period. You should use this table to compare this superannuation product with other superannuation products.

Example - Mercer SmartPath (Born 1964 to 1968 path) Balance of \$50,000		
Administration fees and costs	0.167%	For every \$50,000 you have in the Mercer SmartPath investment option you will be charged or have deducted from your investment <b>\$83.50</b> in administration fees and costs.
<b>PLUS</b> Investment fees and costs	0.57%	<b>And</b> , you will be charged or have deducted from your investment <b>\$285</b> in investment fees and costs.
<b>PLUS</b> Transaction costs	0.08%	<b>And</b> , you will be charged or have deducted from your investment <b>\$40</b> in transaction costs.
<b>EQUALS</b> cost of product		If your balance was \$50,000 at the beginning of the year, then for that year you will be charged fees and costs of <b>\$408.50*</b> for the Mercer SmartPath investment option.

\* Note: Additional fees may apply.

The above example is based on the Born 1964 to 1968 path. The investment fees and costs and transaction costs for this investment option vary depending on your path.

### Fee changes

Some fees are indexed annually and the next indexation is due on 1 January 2024 (refer to the 'Indexation on fees' section in the *How Your Super Works* booklet). The trustee also has the right to change fees at any time, without your consent. We will give you at least 30 days' written notice of any such increase in fees.

### Your Plan fees and costs

You should read the important information about fees and costs in the *How Your Super Works* booklet before making any decision about your super. Go to [mercersuper.com.au/pds](https://mercersuper.com.au/pds) for a copy of the *How Your Super Works* booklet.

This information includes:

- the maximum fees and costs of each investment option that can be charged in your Plan, and
- the maximum 'Cost of product for 1 year' calculation for each investment option,
- definitions of the fees referred to in the fees and costs table.

The material relating to fees and costs in your Plan may change between the time you read this PDS and the day you acquire this product.



## 7. How super is taxed

Superannuation is generally taxed at three stages:

### Contributions

**Concessional contributions:** Employer contributions (including SG employer contributions), salary sacrifice contributions and contributions where you notify us you intend to claim a tax deduction are generally taxed at 15%\*. Allowance for this tax is deducted from your super account and is calculated at 15% of your net concessional contributions after relevant insurance premiums are deducted. We pay the tax on contributions to the ATO.

\* Members on incomes (as defined in legislation for this purpose) of \$250,000 or more are also subject to an additional tax of 15% on some or all of their concessional contributions. The ATO assesses this tax separately and will issue you with an assessment notice if applicable.

**Non-concessional contributions:** After-tax contributions, where you do not claim a tax deduction, are generally tax-free.

**Warning:** Contribution caps apply to the amount of concessional and non-concessional contributions that are concessionally taxed or tax-free in any financial year. Additional tax may be payable if your contributions exceed the caps in a financial year.

### Investment income

Investment earnings are generally taxed at up to 15%. Where unit prices apply to an investment option, an allowance for this tax is deducted from investment earnings before the unit price is determined. We pay the tax on investment income to the ATO.

### Super benefits

Super benefits from your Plan may be taxed if your age is less than 60. Generally, no tax applies to super benefits once you turn 60 (tax may be payable on some Death benefits and some disablement income benefits (where applicable)). Withholding tax is deducted from your super benefit before it is paid to you. Different rules may apply if you are not an Australian or New Zealand citizen or an Australian permanent resident. We pay any tax we deduct from your super benefit to the ATO.

**Warning:** It is important that you provide the trustee with your Tax File Number (TFN) when you join your Plan.

If the trustee does not have your TFN:

- The trustee will only be able to accept employer contributions (including salary sacrifice contributions) made for you. No other contributions can be accepted, including non-concessional and Government co-contributions;
- You will pay higher tax on employer contributions (including salary sacrifice) made for you; and
- You may pay more tax than you need to on your super benefit.

You should read the important information about tax and super before making any decision about your super. Go to the *How Your Super Works* booklet at [mercersuper.com.au/pds](http://mercersuper.com.au/pds) for this information.

The material relating to tax and super may change between the time you read this PDS and the day you acquire this product.

## 8. Insurance in your super

When you are transferred to the Individual Section, and you previously had Death or Death and TPD cover, the insurance cover that you had will automatically transfer, subject to meeting eligibility requirements. This cover will be subject to any exclusion, restriction or premium loadings that applied to your transferred cover. Any Income Protection (IP) cover, which includes Total but Temporary Disablement (TTD) cover or Salary Continuance Insurance (SCI) cover, you had in your employer's plan will not continue in the Individual Section.

If you have been transferred from a plan in the CSD or Business Super Section in the SmartSuper Plan, you may be eligible to continue your existing cover at a fixed amount. If you have been transferred from the Employer Section of the SmartSuper Plan, you may be eligible to continue your existing cover at either a fixed amount or number of units (where applicable).

The *How Your Super Works* booklet contains more specific information about eligibility, the type and amount of insurance cover applicable to you in your Plan including default cover. The insurance terms and conditions for the Individual Section are contained in the *Insurance* booklet.

### Transfer of insurance from another super fund or insurance policy

You may also be able to transfer any existing Death or Death and TPD cover that you hold with other super fund(s) or insurance policies to your existing membership under the Individual Section (subject to limits, conditions and approvals).

If you're transferring cover, the insurer may require satisfactory evidence of good health, salary details and other evidence before providing or increasing insurance cover. This is part of underwriting and is described in the *Insurance* booklet and the *How Your Super Works* booklet.

Call the Helpline for details of how you can transfer any existing cover to your Plan membership.

### Automatic cancellation of cover

**Inactive accounts:** Any insurance cover you have will be cancelled if we have not received any contributions and/or rollovers to your super account for a continuous period of 16 months and you have not elected to have or maintain your insurance cover.

If your cover is cancelled, the cost of all insurance cover will stop being deducted from your super account balance.

Refer to the 'Automatic Cancellation of Cover' section of the *How Your Super Works* booklet for more information and how to elect to maintain your cover.

### Death and TPD cover

You can generally apply to adjust, opt out of, change, or cancel your insurance cover at any time. You cannot keep your TPD cover if you opt out or cancel your Death cover. You can keep Death cover by itself if you want to opt out or cancel TPD cover.

If you did not have insurance cover, you can select the units of Death and TPD cover you'd like, which will be subject to underwriting and acceptance by the insurer. If you don't make a valid choice, you'll receive no cover.

The dollar amount of insurance cover that each unit provides depends on your age next birthday and ranges between \$10,000 and \$100,000. Please refer to the 'Insurance in Your Super' section of the *How Your Super Works* booklet for further details about Death and TPD cover.

The cost of Death and TPD insurance cover depends on your age next birthday, gender and the amount of cover you already have. The cost of cover ranges between \$0.37 and \$92.26 per annum for females and between \$0.64 and \$93.51 per annum for males for each \$1,000 of insurance cover.

The cost of your insurance cover is deducted monthly in arrears from your super account.

To access the above insurance options, contact the Helpline for the relevant form or go online (using your personal login details).

#### **Warning Premiums**

Insurance premiums for automatic cover will be deducted from your super account balance until your application to cancel, change or opt out of that cover is processed by the trustee.

#### **Eligibility, terms, conditions and exclusions**

The *Insurance* booklet and the *How Your Super Works* booklet contains important information about:

- your eligibility for insurance cover in your Plan, and
- terms, conditions and exclusions applicable to the insurance cover in your Plan,

which may affect your entitlement to insurance cover. That information should be read before deciding whether the insurance cover available in your Plan is appropriate for you.

#### **Optional insurance cover**

The *Insurance* booklet and the *How Your Super Works* booklet contain important information about optional insurance (cover other than the default level of cover) including:

- the level and type of optional insurance cover available
- the cost of optional insurance cover, and
- other significant matters in relation to this optional insurance cover.

You should read this information before deciding whether optional insurance cover is appropriate for you.

You should read the important information in the *Insurance* booklet for your Plan and the 'Insurance' section of the *How Your Super Works* booklet before making any decision about insurance.

Go to [mercersist.com.au/pds](https://mercersist.com.au/pds) for a copy of these booklets.

The material relating to your insurance may change between the time you read this PDS and the day you acquire this product.

## **9. How to open an account**

You can only join the Individual Section by being automatically transferred from an employer plan in the CSD, Business Super Section of the SmartSuper Plan or Employer Section of the SmartSuper Plan, when you cease employment or Exercise Choice.

**Insurance:** See the 'Insurance in your super' section of this PDS and the 'Insurance in Super' section of the *How your Super Works* booklet for more information about the default insurance cover and eligibility conditions in the Individual Section.

**Investment options:** See the 'How we invest your money' section of this PDS and the *Investments* booklet for more details. Once you have joined the Individual Section you can select investments online<sup>^</sup> (using your personal login details).

<sup>^</sup>You can only select the Mercer Direct investment option online after you have joined your Plan and if you have the required minimum amount in your super account balance. See the *Investments* booklet for more details.

You should read all the information in this PDS and the booklets referred to in this PDS. Go to [mercersist.com.au/pds](https://mercersist.com.au/pds) for a copy of the PDS and important information booklets.

#### **CONTACT US – Enquiries and complaints**

##### **Helpline**

If you have a question about your super, an enquiry or a complaint, call the Helpline on **1800 682 525** or if calling from outside Australia on **+61 3 8306 0900** from 8am to 7pm AEST Monday to Friday.

We can help you in a number of languages, simply ask for a translator when you call.

##### **By mail**

##### **General correspondence and forms:**

Mercer Super Trust  
GPO Box 4303  
Melbourne VIC 3001

##### **Enquiries and complaints:**

Enquiries and Complaints Officer  
Mercer Super Trust  
GPO Box 4303  
Melbourne VIC 3001

##### **Email**

Complaints:

**[MSALCustomer.Complaints@mercersist.com](mailto:MSALCustomer.Complaints@mercersist.com)**

You should read the important information about enquiries or complaints procedures before making any decision about your super. Go to the *How Your Super Works* booklet at [mercersist.com.au/pds](https://mercersist.com.au/pds) for this information. The material relating to enquiries or complaints procedures may change between the time you read this PDS and the day you acquire this product.